



COVID-19 Mitigation Policy

To protect children, families and staff from infection and illness Triumph, Inc. will implement this evidence-based COVID-19 mitigation policy developed in consultation with our Health Services Advisory Committee (HSAC). This policy can be scaled up or down based on the impacts or risks of COVID-19 in our community. This policy was developed using objective evidence and findings from research and expert recommendations from local, state and federal health officials. The program or health officials may also implement this policy to combat the spread of other contagious communicable illness as deemed necessary.

Mitigation Strategies

Triumph will use a multi-layered approach to reduce the risk of infection and spread in our program.

1. **Masking-** may be optional, recommended or required based on the level of COVID-19 within the community or program.
2. **Ventilation-** all buildings will have adequate and high quality ventilation systems that are serviced regularly to ensure clean air quality. Buildings may require windows to be opened for fresh air in classrooms and or offices to help circulate clean air during favorable weather conditions.
3. **Illness exclusion-** children will be monitored closely for signs of illness. Staff will implement our current Illness Exclusion policy when children display signs of illness. Staff will monitor themselves for symptoms and follow our current Sick Time policy (6.7 in the employee handbook).
4. **Testing-** Testing may be optional, recommended or required based on the level of COVID-19 within the community or program. COVID-19 test kits may be available to staff and families based on availability.
5. **Handwashing-** proper and frequent handwashing will be enforced and monitored in classrooms at all times.
6. **Cleaning and sanitation practices-** daily cleaning practices may be enhanced and modified based on the level of COVID-19 within the community or program.

COVID-19 Community Levels

Triumph will use data and information from the CDC and City of Taunton website to determine community risk levels and implement risk reduction strategies. Mitigation strategies will be categorized as low, medium or high indicator levels and the above mitigation strategies will be scaled up or down based on the community and program indicator level.

COVID-19 Vaccination

All staff, regular volunteers, and contractors of Triumph must be fully vaccinated against COVID-19. Proof of vaccine and/or self-attestation will be maintained in the Human Resource office, and tracked in



the Childplus database system. Families are strongly encouraged to vaccinate themselves as well as their children against COVID-19. Family Engagement Specialists and Home Visitors are available to provide families with community resources and locations where vaccinations can be obtained.

Response to Changing Conditions

COVID-19 is unpredictable and continues to evolve and change as the virus spreads and mutates. Triumph will respond to the virus based on community and program data and will collaborate with our Health Services Advisory Committee as well as local and state health officials to determine appropriate course of action when implementing prevention strategies.

Additional Precautions

Triumph will work closely with families of children with disabilities, children who are immunocompromised and children at higher risk of severe complications on an individual level to ensure we meet the unique needs of each individual child and family.

Communication Plan

Triumph will communicate all COVID-19 related information to families through our various communication platforms (including but not limited to Class Dojo and School Messenger). Triumph's Health Department will communicate positive cases of COVID-19 within classrooms by sending home communicable illness letters with specific exposure dates and information. The PHSM will communicate with our HSAC local and state health officials for guidance and recommendations.