

2025-2026 Annual Report



Head Start ● Early Head Start
Expectant Families ● Home Visiting
Community Programming ● Childcare

Still Standing. Still Serving.
Keeping our promises since 1965





TO OUR PARTNERS AND FRIENDS

Karen M. Ennis, Executive Director

For sixty one years, Head Start has been a promise grounded in purpose—to children, to families, and to the communities we serve. Through challenge and change, that promise has endured. This promise is fulfilled day after day in classrooms, home visits, community partnerships, and the unwavering commitment of our staff and families.

The last two years have challenged our systems, our stamina and sometimes our sanity! Funding shifted. Expectations changed. Long-standing initiatives were redefined. Through it all, one thing remained constant: children and families still needed us—and Triumph Head Start showed up.

Triumph's Head Start and Early Head Start programs continue to be a vital lifeline for families in Taunton and Raynham, offering high-quality early education, paired with access to health services, family support, and pathways toward stability and opportunity. Our impact is strengthened through home-based services, community programming, parent engagement, and workforce development efforts that reflect our belief that strong families help building strong communities. Just this year, 19 high school students completed valuable internships and practicum hours - and 5 more had after school jobs, lighting a spark toward a career in early education. 7 parents joined our Conversational English groups, and 18 attended College Courses on-site to further their educational obtainment.

This year's annual report highlights more than outcomes and accomplishments—It tells the story of people. The information captures a real program that has evolved with the times while remaining grounded in what works. Today, **33% of our staff are current or former Head Start parents**, and many also work where they once learned as children themselves. In many ways, the circle has come fully around.

Head Start endures because of a simple, but powerful belief that still matters today: where you come from should not determine where you are going. We are proud to serve as stewards of this work today to ensure the promise is fulfilled for generations to come.

"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has." – Margaret Mead

TRIUMPH



MISSION

Triumph, Inc. supports the education, well-being and self-sufficiency of young children and their families through high quality early childhood programs and community engagement.

VISION

to **EDUCATE** children
to **ENGAGE** community
to **EMPOWER** families

BOARD OF DIRECTORS

Caryle Stonstrom, Co-President Dighton Country Day, Retired
Thomas Hoyer, Co-President Taunton Public Schools, Retired
Marley Fletcher, Vice President Past Head Start Parent
Gregory O'Donnell, Co-Treasurer Rockland Trust
Timothy Girard, Co-Treasurer BayCoast Bank
Norma Barbour, Secretary Taunton Public Schools, Retired

MEMBERS

Christine Fagan, Taunton School Committee
Paula Fernandes, Realtor and Past Head Start Parent
Dolores Fortunato, Taunton Public Schools
Elizabeth Francis, Hockomock YMCA
Attorney Alan Medeiros, Private Practice
Stephanie Taylor, Commonwealth of MA, Past Head Start Parent



Director Karen Ennis with BOD members Stephanie Taylor and Christine Fagan December 2025



Staff member Shantel Vasconcellos with BOD President Caryle Stonstrom at the Annual Meeting June 2025

POLICY COUNCIL OFFICERS

Eugenie Ouedraogo, Chairperson, RV HS Parent
Christina Toner, Vice Chairperson, Past Parent/Community Rep.
Savanna Aresta, Secretary, EHS Home Based Parent
Rebecca Souza, Treasurer, QC HS Parent



Valarie Smith, Becca Souza and Casey Hamwey at the Family Farm Event May 2026

MEMBERS

Jeremy Anderson, Past Parent/Community Rep.
Jois Goursse Celestin, HS Parent
Osasere 'Emma' Edeko, HS Parent
Clara Martinez, Community Rep.
Cassandra Hamwey, EHS Parent
Adilsa Moreira, EHS Parent
Valarie Smith, HS Grandparent
Nena Wright, EHS Home Based Parent



Christina Toner, Nena Wright, Jeremy Anderson, Savanna Aresta, Eugenie Ouedraogo and Becca Souza



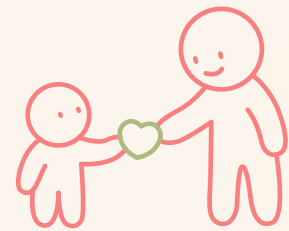
HeadStart.gov

TRIUMPH, INC. 25/26 NUMBERS

193	FUNDED ENROLLMENT HEAD START
90	FUNDED ENROLLMENT EARLY HEAD START
212	CUMULATIVE ENROLLMENT HEAD START
138	CUMULATIVE ENROLLMENT EARLY HEAD START
3	PREGNANT WOMEN/EXPECTANT FAMILIES

PROGRAM INFORMATION

87.4% EHS/HS Average Daily Attendance	85% Other Funding Average Daily Attendance
99% (91 children) Average Monthly Enrollment/EHS	100+% (195 children) Average Monthly Enrollment/HS
21% (75 children) Homeless children at Triumph, Inc.	3% (10 children) Living with someone other than a parent
55% (76 children) EHS children are learning a second language	60% (127 children) HS children are learning a second language



Triumph serves **13%** of children under age 5 living in poverty



66 Children receive a subsidy to attend full day services

AGENCY HIGHLIGHTS

In FY26, we received a modest Cost of Living Adjustment (COLA) across our major funding streams to support staff salaries. **Our Head Start grant provided a 0.635% COLA, and our EEC State grants provided a 0.5% COLA.** Although these increases were minimal compared to the rate of inflation, we remain appreciative of the additional funding which helps us continue investing in a stable and committed workforce. Despite flat funding, we found innovative ways to provide staff with one-time incentives, stipends and gift cards to further support compensation and recognize staff contributions throughout the year.

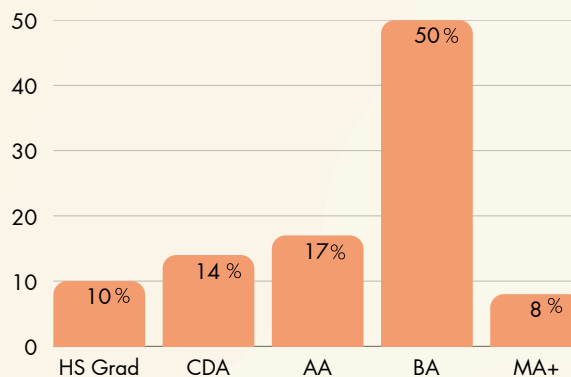
HIRED 12 new teaching substitutes

ACHIEVED 85.6% staff retention rate

AWARDED 27 Years of Service Awards to staff reaching years of service milestones

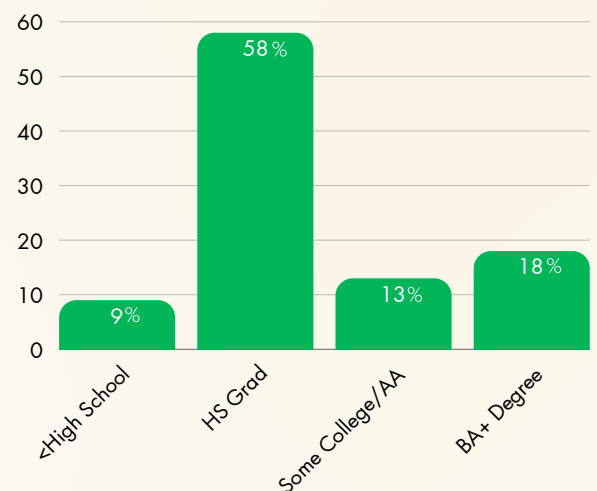
9 Staff are currently enrolled in college!

Education Staff Degree Obtainment



AMAZING!

% Family Education Levels



More than 30% of our families have attended college or have a degree



Future salon stylist in the making in our preschool room!



TEAM RECOGNITION YEARS OF SERVICE

Celebrating **20 YEARS** of continuous service

Sandy Pizarro

Celebrating **15 YEARS** of continuous service

Jessica Santiago

Nancy Tilbe

Celebrating **10 YEARS** of continuous service

Jessica Montes

Alexandria Pacheco

Celebrating **5 YEARS** of continuous service

Marline Barbosa, Brooke Bettencourt, Debra Donle,

Jolie Freitas, Kimberly Gomez, Caroline Lucia,

Markima Mitchell, Bridget Pretto, Ana Resendes,

Meghan Reynolds, Nancy Simmons and Caitlin Soha



Sandy Pizarro



Alex Pacheco



Nancy Tilbe



Jessica Santiago



Jessica Montes

Thank you for your dedication!

Staff Academic Success!

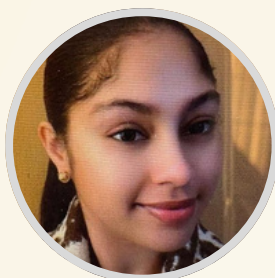
Melenny DePina, Bachelor Degree

Jolie Freitas, Bachelor Degree

Alexis Paiva, Bachelor Degree

Skyla Gidden, CDA

Maria Pereira, CDA



Melenny DePina



Jolie Freitas



Alexis Paiva



Skyla Gidden



Maria Pereira



HEALTH, FACILITIES AND NUTRITION

Health and Safety

100% of children are linked to a medical home!
80% of children are linked to a dental home!

→ We saw a 20% increase in the number of children receiving a dental exam from the previous year. We thank our partners at **Commonwealth Mobile Oral Health Services** for coming on-site to our centers to provide dental exams to our children. A total of 118 exams were completed between Fall and Spring clinics!

→ Pediatric Health & Safety Manager, Katie Matteson attended the National CACFP Association's Boot Camp for Special Diets to enhance knowledge and practices around meal accommodations for children's food allergies.

→ Triumph's Emergency Preparedness Plan is being revised and updated to reflect and adhere to the newest EEC guidelines

→ Culture of Safety professional development training day held in March 2026 focused on creating and maintaining safe practices and environments.

→ All classrooms participated in 2 successful lockdown drills.

→ 294 or 84% of enrolled children have up-to-date physicals

→ 60% of children with dental homes have received current dental exams



Nutrition and Food Distribution

To further strengthen our commitment to food access and family well-being, Triumph, with help from community partners and donors, provided take-home bags of pantry items for children during breaks (see below). In addition, we were awarded a \$10,000 grant from Bristol County Savings Bank. These funds will support the launch of "What's for Dinner," a hands-on cooking program for families, scheduled to begin in Fall 2026.

December Snack packs were assembled during our winter break. Thanks in part to our partner at All Brand, LLC, we were able to send home pre-filled bags to almost 200 children that included snacks, sandwich bread, peanut butter and jelly.

February We provided grocery store gift cards to families totalling \$3,300 to assist with the rising cost of food with funds raised from our fall fundraiser and annual appeal donors.

April 175+ spring snack packs were filled with fresh produce of cucumbers, apples, carrots and nutritious pantry items of pasta, beans, cereal, oatmeal and granola thanks to a grant from our friends at Mass Head Start, donations from Malloch Construction, Ward 5 and two new community partners: the Warren Conference Center and Bridgewater State University Delta Phi Epsilon Sorority.



FACILITIES AND I/T

SNOWMAGEDDON 25/26!

The Blizzard of 2026 brought historic snowfall, with a whopping 31 inches of snow to the region. This forced the closure of our program for nearly a week. While families and staff worked to dig out their own homes (children found time to have FUN!), our dedicated facilities team went above and beyond—working tirelessly for over 2 days to clear and prepare all three of our buildings after the record-breaking blizzard. This winter brought over 65 inches of snow from December to February! Their tireless efforts ensured our sites were safe, accessible, and ready to welcome children and families back as soon as possible. We are deeply grateful for their commitment, great attitude, and the essential role they play in supporting our program every day.



Facilities Coordinator Stacey Matta with
Facilities Assistant Felicita Ruiz-Cammarata



Triumph children (and family pet!) enjoying their 'snow days' at home. February 2026



Facilities Assistant Felicita Ruiz-Cammarata
with Ryan Bergeron, Maintenance

I/T, Maintenance and Repairs

\$10,890 Purchased/Upgraded 8 laptops

\$71,733 Building Maintenance and Repairs

\$41,290 Building Improvements

\$9,870 Security and Keypad System Upgrades



Installed new granite countertop, sink, cabinets and
refridgator for Classroom 11 at our Quinn Center

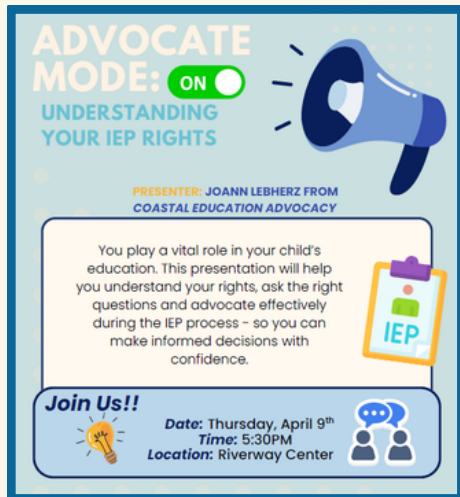
FAMILY SERVICES

DISABILITIES AND MENTAL HEALTH

With funding from the Head Start State Supplemental Grant, we were able to expand services for our youngest learners by welcoming **Breanna Mendell, OTD, OTR/L**, to our Early Head Start program. Dr. Mendell partnered with 100% of our infant and toddler classrooms, working alongside teachers to implement targeted, practical strategies that assist children experiencing developmental or behavioral challenges.

This added layer of expertise strengthened classroom environments, empowered staff with new tools, and enhanced collaboration with our Disabilities Services team—ensuring children receive the responsive, individualized care they need to thrive. The success of this initiative highlights the meaningful impact of continued investment in early intervention and education, and we are excited to sustain and grow occupational therapy support in the coming year.

Dr. Jenny Newkirk PhD, is a child psychologist and our Mental Health Consultant. She provided consultations for 15 families who were seeking support for their child's social-emotional needs at home. Families shared very positive feedback, describing the consultations as helpful and impactful. In addition, Dr. Newkirk was requested 20 times by classrooms to support teachers and children with social-emotional needs within the learning environment.



This year, in partnership with Taunton Public Schools, we began providing on-site services to children with IEPs. These educational supports were conducted in an individual and small group setting. This change created less transitions for our students and provided an opportunity for teachers to receive immediate feedback from public school staff.

For the first time, our Disabilities team offered a **"Know Your Rights"** seminar for families in the IEP process or have questions about their already established IEP. The five families that attended this session found it very helpful and informative.

EARLIER IDENTIFICATION, STRONGER STARTS

More children are being identified and receiving services during the critical toddler years, setting the stage for success before preschool begins. We had **43 children with an IFSP** (Individualized Family Service Plan) during the program year.



**PROGRESS IN
EARLY DETECTION !**

23 Children received 1:1 support
34 Individual Child Goals were met throughout the year!



Breanna Mendell, OTD, OTR/L supported 100% of our EHS Classrooms this year



Dr. Jenny Newkirk, PhD and child psychologist has been a Mental Health consultant at our Head Start program for more than 14 years!



Miss Glenda Coreas provided small group and individualized instruction to our DLL/ELL children

FAMILY SERVICES

FAMILY ENGAGEMENT

Parent Meeting monthly attendance continues to GROW! These meetings are based upon the interests of Triumph families.

3 major topics this year that were standing room only were **Credit Counseling** (23 in attendance), **Family Resource Center Opportunities** (21 in attendance) and **Housing Assistance** (21 in attendance). Thanks to strong participation at these meetings, many were able to meet their Family Goals, utilizing the information and resources they received from our facilitators. A few key family accomplishments this year:

- ➡ 12 families obtained full day, wrap-around services
- ➡ 13 Families fulfilled goal of registering for college courses and began attending school
- ➡ 10 Families secured a new home!

Triumph had the opportunity take part in the development of a new EEC Family Advisory Council. It is designed to give caregivers a direct voice in shaping state programs and policies related to early education, child care, and out-of-school time. The Child & Family Services Manager was selected among a group of applicants to contribute input on the criteria for new members. This Council will play an essential role in helping EEC build a more inclusive, responsive, and effective system.

Back by popular demand, we held two events in October and March focusing on male role models. Our **Pizza Pals** family nights were very well attended and huge successes! We plan on continuing to offer more of these special nights again for the next school year.

OUTCOMES

The Family Services team (Family Engagement Specialists - FES) partners with families to create meaningful and attainable goals. These goals are monitored and refined throughout the year. They are tracked in our ChildPlus database and form measurable outcomes to show family growth and progress. We are proud to report out of 181 assessments completed over the school year, each area **INCREASED**. Families made progress in **ALL AREAS OF THE FRAMEWORK**, with the largest increase in Family Well-Being jumping from 91.9% to 97.3%!

The holiday toy bingo event is a family favorite every year. December 2025



We love our Pizza Pals!

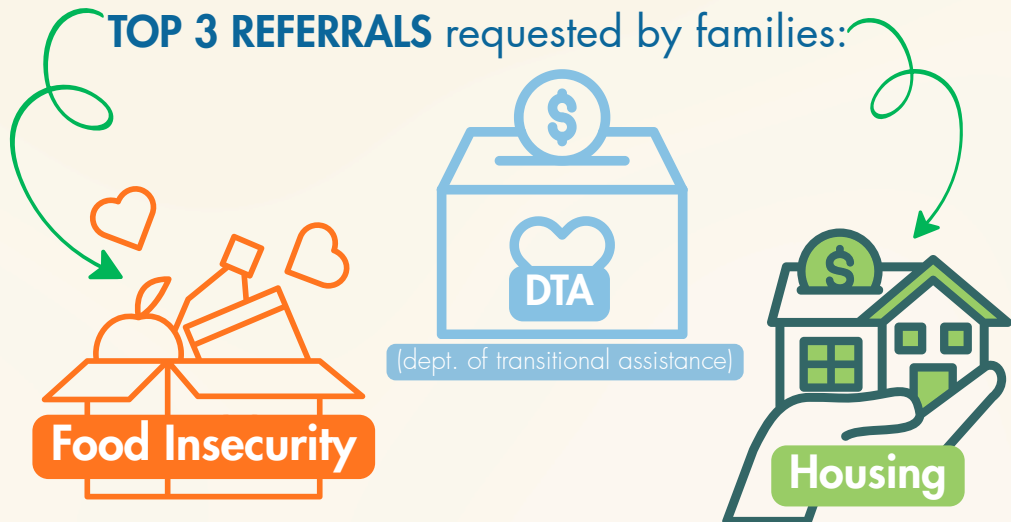


Our Pizza Pals father engagement night in March 2026 featured a presentation from Joe's Crazy Critters. It was a WILD time!

Family Well-Being increased!

91.9% to 97.3%

TOP 3 REFERRALS requested by families:



EDUCATION

PREPARING FOR KINDERGARTEN!

Triumph employs many strategies to ensure transition from preschool to public kindergarten. Successful initiatives this year included:

KINDERGARTEN LUNCHEON: Each year, Triumph partners with the Taunton Public Schools to exchange important information regarding children they will be receiving in the fall. Preschool teachers from Triumph and kindergarten teachers from TPS participate in a luncheon where child's learning 'snapshots' are shared and discussed. This year, 22 public school teachers attended this annual event.

VIRTUAL K-NIGHT: Triumph hosted a virtual kindergarten Q & A to provide parents an additional opportunity during the evening to ask questions and discuss expectations for kindergarten. The panel was facilitated by two TPS representatives with Triumph staff. 12 parents participated!

VIDEO FIELD TRIP TO K!: Children entering kindergarten this fall were visited by the principal of The Mulcahey School and a TPS k-teacher. Their video presentation provided a fun, child-friendly look at kindergarten classrooms and routines, helping our children become familiar with their new school environment and what to expect in the year ahead.



POP-UP SHOP!: To help our future kindergarteners prepare for the fall, Triumph created a pop-up shop at our centers filled with items needed to help preschoolers transition. They had the opportunity to choose a new backpack and "shop" for school supplies. All of these items will help our preschoolers be prepared for their first day at kindergarten.

ON-SITE K-REGISTRATION: The Taunton Welcome Center provided on-site registration in April to Triumph families. This was a huge success. Families had the opportunity to meet with TPS staff, fill out the application electronically in addition to language support. At the end of the school year, 87% of eligible children were registered!



**93 CHILDREN
TRANSITIONED TO
KINDERGARTEN
IN 2026!**



Top and Bottom: Triumph preschool teachers and Taunton Public Schools kindergarten teachers at the annual kindergarten luncheon April 2026



The principal and kindergarten teacher from the Mulcahey Elementary school in Taunton visited our preschool children attending kindergarten in the fall. The children were able to ask questions and watch a video tour of kindergarten classrooms!

EDUCATION

SCHOOL READINESS

Social Emotional Development

Triumph will support all children in developing the social and emotional skills necessary to understand and manage their emotions, build positive relationships and make responsible decisions that contribute to life-long well-being and resiliency.

Motor, Physical and Sensory Development

To promote each child's physical health, motor coordination, and sensory integration by providing developmentally appropriate opportunities for movement, exploration and active play that support lifelong foundation for safety, health & wellness.

Language and Literacy Development

To create rich, engaging experiences that build communication, comprehension and early reading and writing skills, while valuing and supporting the continued development of their home language.

Cognition and General Knowledge Development

To foster each child's curiosity, problem solving and critical thinking skills through engaging, developmentally appropriate experiences to encourage a deeper understanding of the world around them.



Head Start: Spring child outcome data indicated the majority of preschool children are meeting developmental expectations in cognitive development, language, social-emotional development, literacy, and mathematics.

Early Head Start: From fall 2025 to spring 2026, our Early Head Start center-based classrooms showed a significant increase of infants and toddlers performing above expectations in every area.

Overall, the data reflects substantial progress toward school readiness and positive developmental outcomes for enrolled children.

Head Start

Physical Development was the strongest area of development with a total of **97% met or exceeded** expectations. This was also the area with the largest growth from fall to spring—over 13%.

Cognitive Development and Literacy indicated strong performance: Cognitive: **87% meeting or exceeding** grade level expectations and Literacy: **80% meeting or exceeding**.

Language Development and Math development had two of the highest amount of children **not meeting grade level** expectations, **16%** and **19%** respectively. This will be a focus point for targeted instruction and professional development in the new school year.

Social-emotional development showed strong growth throughout the school year, with **85% of children meeting or exceeding** grade-level expectations by spring. The percentage of children exceeding expectations increased by 15 percentage points since the beginning of the year.



Early Head Start - Center Based

Physical Development showed the biggest growth, rising from **2% exceeding to a staggering 22% exceeding** expectations!

Cognitive Development and Literacy the language skills of our infant and toddlers grew from **2% exceeding to 5% exceeding** grade level expectations.

Language Development and Math increased from **0%** of children exceeding grade level expectations to **8%** at the spring assessment.

Social-emotional development skills increased from **2% of children exceeding to 13% exceeding!** from fall to spring.

EDUCATION

CONSCIOUS DISCIPLINE/COACHING



Conscious Discipline Coach Michelle Andrade playing baby doll circle time with a toddler

Our Conscious Discipline team of Michelle Andrade and Dawn Donahue integrated strategies into parent workshops, home visiting mini-sessions and family engagement activities to strengthen caregivers' social-emotional skills and promote positive family-child interactions. As a research based, adult-first framework, Conscious Discipline supports families in developing self-regulation, emotional awareness and practical behavior strategies to be used at home. Here are a few highlights from the past year:

CD Highlights

Workshops and Mini-Sessions:

- Parent Workshops - 8 Workshops with 24 parents in attendance
- Home Visitor Mini-Sessions - Facilitated 8 Conscious Discipline mini-sessions for home visitors, 31 parents in attendance

Community Outreach and Family Engagement:

- Participated in Triumph Early Childhood playgroups at the Taunton and Raynham libraries to expand community-based family engagement opportunities
- Guest presenter at October Parent Committee Meeting with 17 caregivers in attendance

Family Events and Supportive Environments:

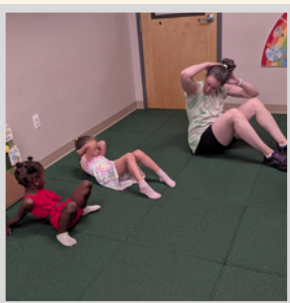
- Created Calm Spaces for children and families for the Passport to the Arts Family Night (April) and Family Farm Day Event at Deep Pond (May) for children who may need a quieter, less stimulating environment

Collectively, these efforts strengthened family engagement by equipping caregivers with practical social-emotional strategies, increasing access to supportive community-based experiences and deepening connections among families, children and program staff.



Parents completing the Conscious Discipline 8-week parent workshop with coaches Dawn Donahue (far left) and Michelle Andrade (second from left, back row)

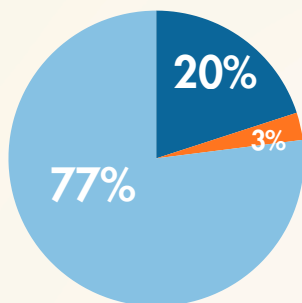
PHYSICAL WELLNESS



During the 2026 school year, Triumph enhanced targeted instruction around physical development. We hired a wellness specialist to enhance children's gross motor activity and all classrooms have consistently been implementing IMIL strategies. **This has led to a 13% growth of children exceeding grade level expectations in preschool.**



● Exceeding ● Not Met ● Met



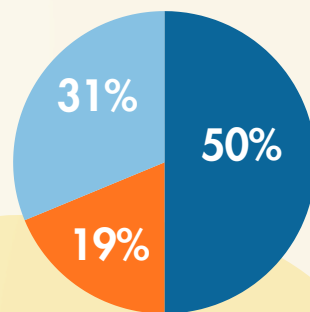
ENGLISH INSTRUCTION

Targeted English language instruction provided by our English language teacher, contributed to significant gains in children's language development.

50% of participating ELL/DLL children demonstrated notable growth in their ability to engage in conversations

through individualized and small-group instruction tailored to their specific needs.

● Growth ● Not Met ● Un-Changed



Early Head Start HOME BASED PROGRAM

Triumph Inc.'s Early Head Start Home Based program provides year-round comprehensive services to pregnant women, infants, and toddlers up to three years old in Taunton and Raynham. Our home visitors support families with their child development, resources, and health and nutrition information. Each home visitor partners with up to 12 families and develops deep bonds between caregivers, children and home visitors. This year we enrolled 3 pregnant mothers. The addition of 2 new interpreters helped our staff support families in their home language while honoring their culture.

The Early Head Start Home Based program offers unique experiences, such as field trips, socialization/playgroups and parent curriculum training. During Parent breakout sessions we offer Conscious Discipline which is an evidence-based, adult-first approach to social-emotional learning that teaches self-regulation, emotional intelligence, and positive behavior management.

In the summer of 2025, we had a variety of age appropriate field trips including sites around the city to encourage parent/child bonding.

During our Parent Meeting we had presentations on Immigration law, WIC, Health/preventing illnesses and parents enjoyed scrapbooking. Resources and referrals are given to families through our the year to support their self-sufficiency goals.

At the of the end of April 2026 **we remain fully enrolled with 30 EHS HB slots and maintain a wait list for services.**

TOP 3 REFERRALS requested by EHS Home Based families:



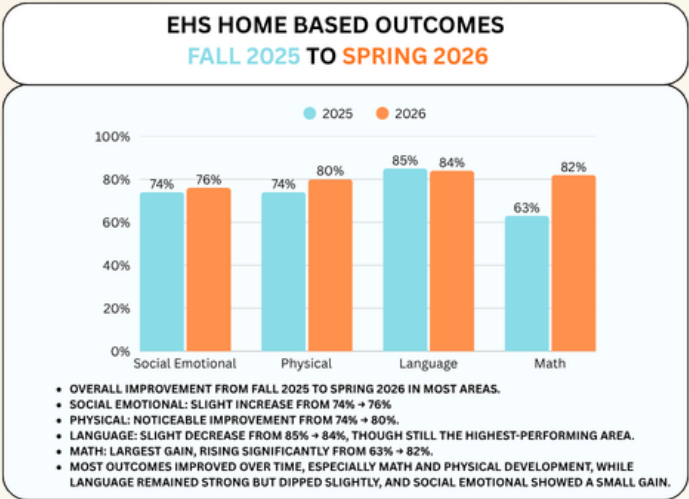
Our Home Based families enjoy the Conscious Discipline 'baby circle time' activity with Coach Michelle Andrade



Socialization time = fun times with family!



Home Visitors Heather Diel and Chimene Felius Milord attended the NHSA Family Engagement Conference in Orlando, FL December 2025



State Funded COMMUNITY PROGRAMMING

Coordinated Family & Community Engagement - CFCE

Triumph's CFCE program, funded by the MA Department of Early Education & Care, provides free programs and resources for children and caregivers in Taunton, Raynham, and Bridgewater. Throughout the year, families participate in parenting workshops, grandparents support groups, music and movement, art and story time, STEAM activities, and other enrichment opportunities. CFCE consultants and the Literacy Specialist partner with local libraries, Highland Hills Community Center, and Triumph's Barnum location to offer literacy and music-based programming. Staff use Ages & Stages Questionnaire (ASQ) results to help create individualized goals for children, while community partners such as Early Intervention, WIC, and the Northern Bristol County Public Health Alliance provide educational presentations and family supports. CFCE also helps families prepare for kindergarten through workshops, resources, and transition playgroups. During the year, staff completed professional development focused on supporting challenging behaviors and strengthened partnerships with organizations such as the Family Resource Center.

Make sure to like us on Facebook: [triumphcfcetaunton](https://www.facebook.com/triumphcfcetaunton)

Parent Child+ Program

The goals of the Parent Child Plus Program are to increase school readiness and success by supporting reading and play activities in the home, building language, literacy, and learning-rich home environments and by supporting the development of social-emotional skills. Early learning specialists (ELSs), visit the homes of parents and their children, 16 to 48 months, twice a week. ELSs support parents in preparing their children for academic success, strengthening families and communities through intensive, consistent long-term home visits.

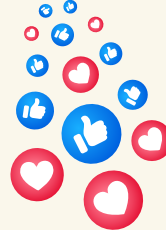
Private funding was awarded to provide support to migrant families and their children. ELS's facilitated parent-child playgroups throughout the year offering family yoga classes, resources and referrals. There were 736 visits completed and 64 VISMS (Verbal Interaction Stimulus Materials) were given to families. Staff professional development training was offered on the topics of Child Brain Development, Secondary Trauma/Self-care and various webinars to enhance knowledge in the DAISY database system. **For more information about this wonderful program, visit: parentchildplus.org**



Our PC+ Early Learning staff bring books and toys to families 2 times per week to prepare children for academic success!



Families and their caregivers enjoy story and songs at the Taunton Public Library with Ms. Daisa CFCE Early Learning Specialist



Making friends during a CFCE toddler time playgroup at the library with Ms. Daisa



ParentChild+
Equal Possibilities From The Start

VOLUNTEERS and COMMUNITY PARTNERS

Volunteers are at the heart of Head Start, and our high school volunteers from Taunton High School and Bristol Plymouth Regional Technical School are a perfect example of the power of service and community engagement. Their energy, compassion, and fresh ideas enrich our programs while providing them with meaningful hands-on experience. Many of these remarkable young people have developed a lasting connection to Triumph, with **8** returning as after-school/substitute and summer staff members. Watching volunteers grow into valued team players is a testament to the important role Head Start plays in nurturing future educators, professionals, and community leaders. The young people who thrive in our programs share a common trait—heart. Their genuine commitment to helping children learn, grow, and thrive reflects the values that define Triumph's mission. Their contributions today are helping shape a brighter future for themselves, our children, and our community.



Annual Appeal and Donors

The support of our community partners and friends continues to be the foundation of Triumph's work. Food insecurity and rising housing and fuel costs continue to be challenging for our families. The greater Taunton community once again stepped up with unwavering generosity. Thanks to your commitment, we were able to make a meaningful difference in the lives of children and families who need it most. **THE WORK WE DO IS VITAL TO BUILDING A STRONG, THRIVING COMMUNITY - AND THIS IS ONLY ACHIEVED IN PARTNERSHIP WITH YOU!** With your continued support, we move forward with confidence and optimism, ready to face whatever comes next.

All Brand New England
Bridgewater State University
Bristol County Savings Bank
Carol Doherty Foundation
Citizens for Citizens (CFC)
Commonwealth Mobile Oral Health Services
City of Taunton
Hannaford Supermarkets
Jordan's Furniture
Malloch Construction
Martignetti Company
Massachusetts Head Start Association
Morton Hospital/Brown University Health
Personal Best Charity
Shaw's Supermarkets
Taunton Area Chamber of Commerce
Taunton Public Schools
Taunton Rotary Club
Ward 5 Club
Warren Conference Center



(above) BCSB Charitable Foundation Grant, (far right) Warren Conference Center Donation of winter snack pack goodies, (right) Mayor O'Connell and Ligia Madeira from the City of Taunton purchasing insulated lunch bags as part of our fundraiser around food insecurity



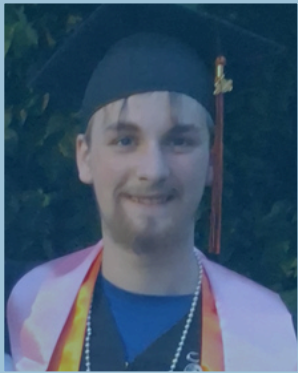
MARY BREWER MEMORIAL for Head Start Scholarship

The **Mary Brewer Memorial Scholarship** was created by her family in honor of their mother, Mary Brewer. Mary was a dedicated and much-loved Triumph Head Start employee from 1966 until her passing in 2000. Her legacy, passion and love of all things Head Start lives on through her son David, Jr. who oversees the scholarship. It's awarded each year to deserving students who were past Head Start children. This year, with additional funding from the **Carol Doherty Foundation**, we were able to award scholarships to (4) exceptional recipients.



JAMARI HARRIS

Jamari studied electricity at Bristol Plymouth Regional Technical High School in Taunton and recently obtained a co-op job. He plans to further his education in the electrical field to eventually become a licensed electrician. Jamari recalls attending Triumph Head Start at the Quinn Center. His mom would pick him and his brother up after attending school all day herself. His mom provided a foundation and example of hard work and dedication to him and his brother. She now has her Master's Degree in Nursing and works for Bridgewater Raynham Regional School District. **Jamari is receiving an award of \$1,000.**



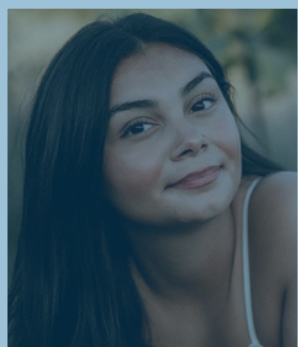
DEVAN HUNT

Working with coding and computers since 2015, Devan intends on studying computer science and pre-engineering at UMass Dartmouth. He has learned multiple programming languages such as Java, C++ and Python and believes the world's computers and electronic devices are going to continue to advance and wants to be part of the success. He attended Triumph's Quinn Center for pre-school. He comes from a large family and is a proud Taunton High School graduate. **Devan is receiving an award of \$500.**



LOGAN ROJAS

Growing up, Logan discovered cooking was more than just preparing food. It was an outlet for him to find peace during difficult times. Despite a speech delay during his early years, Logan overcame this obstacle and with persistence and dedication, was on the honor role in high school. Accepted into the Culinary Program at Johnson & Wales University, Logan's goal is to turn his internal passion of cooking into a professional career where he can create one of a kind experiences for others. Logan attended the Head Start program at Children's Friend in Rhode Island. **Logan is receiving an award of \$500.**



LEILIAH ZAVALA

Leiliah has wanted to be a hairdresser her whole life and has been accepted to Rob Roy Academy to study Cosmetology. She grew up watching her aunt do hair and loved seeing how she could make others feel better about themselves. Helping people feel good is what brings her joy in life - she wants to bring that confidence to others and make a difference. Leiliah not only attended Triumph in Taunton, but her mother and grandmother worked here for many years and her nephew currently is in preschool. She loves what Triumph does for families and she's honored she and her family have been part of it for so long. **Leiliah is receiving an award of \$500.**

VOLUNTEER

Spotlight

"My Second Family"

David Brewer became part of the Triumph Head Start family when he was only eight years old. At the time, his mother worked at the program performing many job duties—eventually becoming Head Cook. The Riverway Kitchen is named after Mary Brewer. Six out of 8 of David's siblings have attended the program. His mother instilled a sense of duty to volunteer in all of them. David spent many hours volunteering at Triumph and other agencies around the city throughout his younger years, including the Youth Tutoring Youth program.

Over the years, the Foster Grandparent program has been a meaningful and memorable part of the program—especially for David. He became friendly with many of the volunteers, forming special bonds and lasting friendships with them. One year, he even treated all the Grams to a limousine ride to Triumph's Annual Dinner. However, one particular volunteer, Jolly Joe Johnson, made a lasting impression on David—it was then that he said to himself, "I am going to be a FGP someday."

He encourages others to become involved in the program: "You will love it, love it, love it! You have to love children, be patient, and realize every child has different needs and wants. Just be kind, listen, and you will have a great day! You will be laughing and watching them grow, learn, helping with their morning habits, eating and playing—even their little sneaky ways!"

When asked what changes he has seen over the last 36 years, he answered, "The needs of the children have gotten greater, especially around behavior; however, the teachers now are more qualified and have more ways to help them."

David has so many memories to share, it is hard to pick a favorite—but some memorable ones include the first time he picked up a crying toddler at our former Fay's Place, when a child accidentally called him daddy while he was comforting them, or when a child says, "Mr. David taught me how."

"When you are not there first thing in the morning and the children ask about you, or children in other rooms say hi to you—I know I have been accepted."



David Brewer, Jr.

He started working at Triumph in 1986 after receiving his Bachelor's Degree in Management from Johnson & Wales College. He retired as Fiscal Officer in 2013

Once retired, he signed up with the Citizens for Citizens Foster Grandparent Program. Now, affectionately known as Mr. David, or to some, DB Junior, he has become an integral part of the children's day. David can be silly at times, often sporting a sly smile—and the kids are quick to remind him of it! When asked why he volunteers, he said, "It brightens and cheers up your day just knowing you are having an impact on every child's day and future."

THANK YOU!



ALUMNI *Spotlight*

Mother/Daughter

"Opportunity, Community & Family"

In 2000, Felicita was a new mom of two, Kimberly and Jeremy, living in Puerto Rico. Wanting to "have a better life," she made the decision to move north permanently to the States.

After arriving, Felicita began looking for work. A social service agency in Taunton introduced her to the Head Start program for her children. When she came in to enroll, she was assigned to her Family Worker, Carmen—whose daughter, Sandy, currently works at Triumph (but that is a story for another day!).

With her children enrolled, Felicita was able to secure full-time employment without worrying about "her little ones" care while they were at the program.



**Felicita Ruiz-Cammaratta and
Kimberly Gomez**

When asked what she would tell a parent considering enrolling their child, Felicita did not hesitate: "DO IT! It is absolutely the best—it is your first opportunity to move forward, especially if you are coming from another country—this is the best place. They can help you with everything."

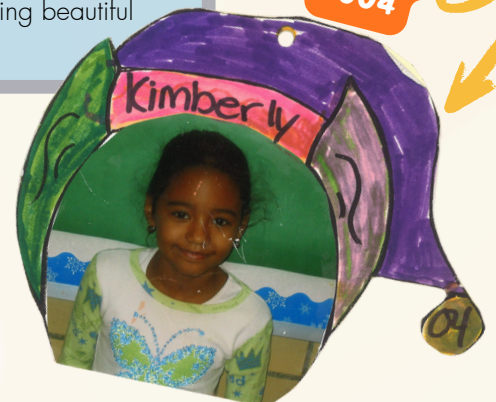
Felicita and Kim's journey came full circle in 2020, when Kimberly applied for a Kitchen Aide position at Triumph. Kim works full time while also pursuing her Bachelor's Degree in Social Work. Her experience at Triumph has opened her eyes to the needs of young children. "When I started school, I thought my focus was going to be older kids and adults. Triumph has shown me the earlier you start getting help—the better off you will be."

In 2022, Kim was promoted to Lead Kitchen Aide, taking on additional responsibility and overseeing meal operations at two buildings. She was nervous at first, her supervisor and the friendships she had built at Triumph encouraged her to take the leap.

Kim shared her successes at Triumph with her mom, who was working as a cleaner in various businesses. When a maintenance position opened in 2023, Felicita applied for the role and was hired. Her hard work and dedication quickly stood out, and in 2025 she was promoted to the Facilities Assistant, working closely with the Facilities Coordinator to help keep the buildings running safe and smoothly. Felicita shared she is learning so much in this new role. Her supervisor, Stacey has taught her so much, and she is so proud when they complete a project or finish a job using the new skills she has learned.

Felicita and Kim also support families in addition to their regular duties. At any given time, you will see them assisting Spanish-speaking families as they navigate paperwork, discussing a child's progress with teachers, or offering help to parents (and staff!) who have their hands full—both displaying beautiful smiles while they do it.

**KIM'S
ORIGINAL
HEAD START
GRADUATION
PHOTO!!
2004**



Both mother and daughter spoke of opportunity again and again. In their reflections, they shared that they feel they are making a difference and love being part of a team. Together, they expressed a strong sense of belonging, especially when participating in professional development opportunities alongside their colleagues, including CPR and First Aid training. "Triumph is a big family!"

STAFF & PAST PARENT *Spotlight*

Accommodating & Welcoming

In 1989, Mary Lee enrolled her young son, David, in the Taunton Head Start program after recently moving to Massachusetts from Maine. At the time, parents had the opportunity to ride the bus with their child, and Mary took full advantage, volunteering in her son's classroom two to three times per week. She also participated in the home visits offered to families. Mary shared that her son "loved the program."



Ms. Mary Lee doing what she loves - working with and helping Head Start preschool friends.

While enrolled, parents were also offered a job training program, which Mary remembers as JVA. It included classes focused on learning how to work with children with special needs.

For many years, Mary worked a variety of jobs, including one-on-one support for children and young adults with complex needs and driving for several transportation companies.

In 2022, Mary learned about a bus monitor position at Triumph through a mutual friend. She applied and joined the transportation team, bringing enthusiasm and a strong interest in working with children. Later that year, Triumph made the difficult decision to discontinue transportation services. Drawing on her experience supporting children in her previous roles, Mary applied for a one-on-one support staff vacancy and continued her work with Triumph.

Mary says anyone thinking about joining the Triumph team should absolutely do it—it is a "great opportunity." She shared how much she appreciates the support and professional development she has received. "Some employers just say, 'here you go, you're on your own,'" she said, "but everyone at Triumph helps you to be successful."

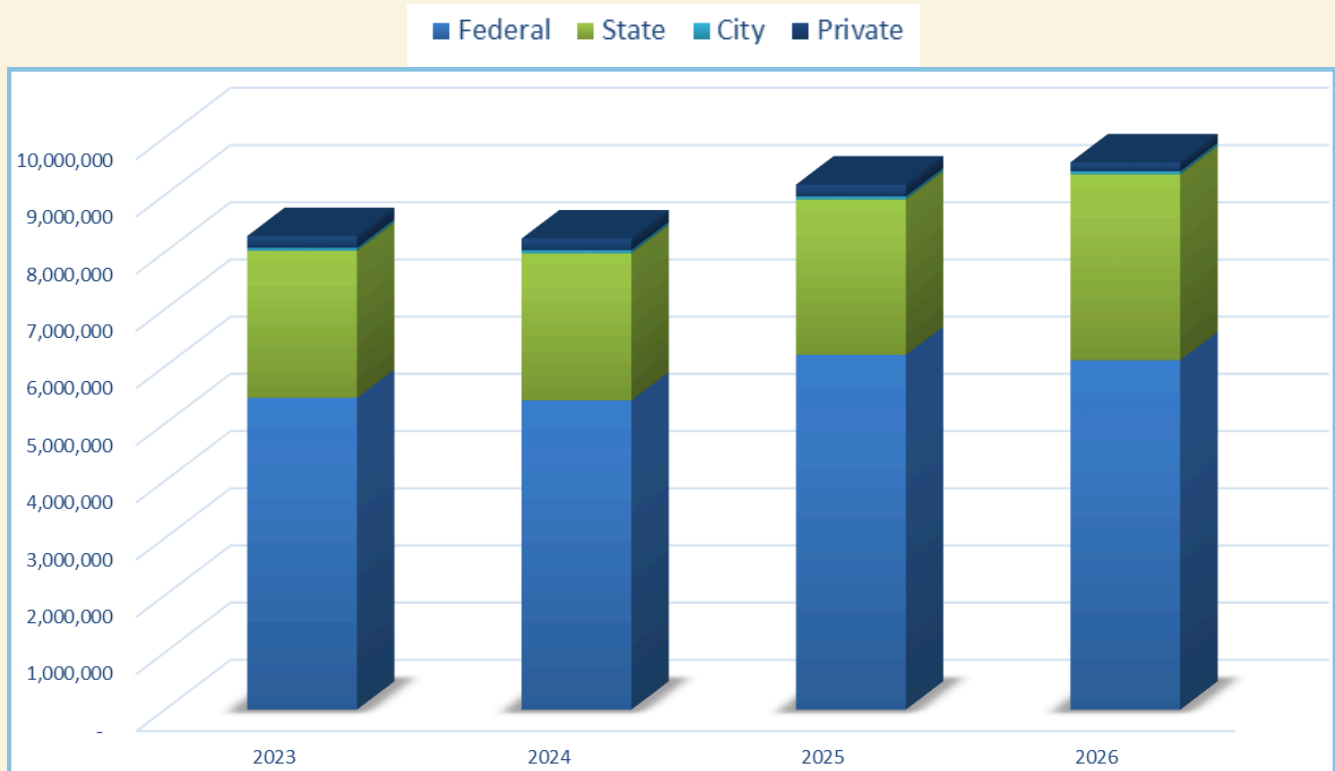
For example, when Triumph offered a college level Child Development course for employees and parents, Mary's co-workers encouraged her to sign up. At first, she became overwhelmed and frustrated with the computer skills needed to complete the class. "But everyone supported me," she said. "They printed out lessons for me, told me to 'take a breath' when I was working on the computer, and helped me find where I needed to be." She also has attended a Regional Conference, has taken the EEC Strong Start videos, and has had ABA training to support her work.

Mary says anyone who works here needs to be patient. "You will learn as much from the kids as they learn from you". She has seen many children make progress towards their goals while she was working with them. Most recently, she was thrilled that one of the little ones she had been working with reached his goal of becoming potty trained. She loves seeing the small success each child makes.

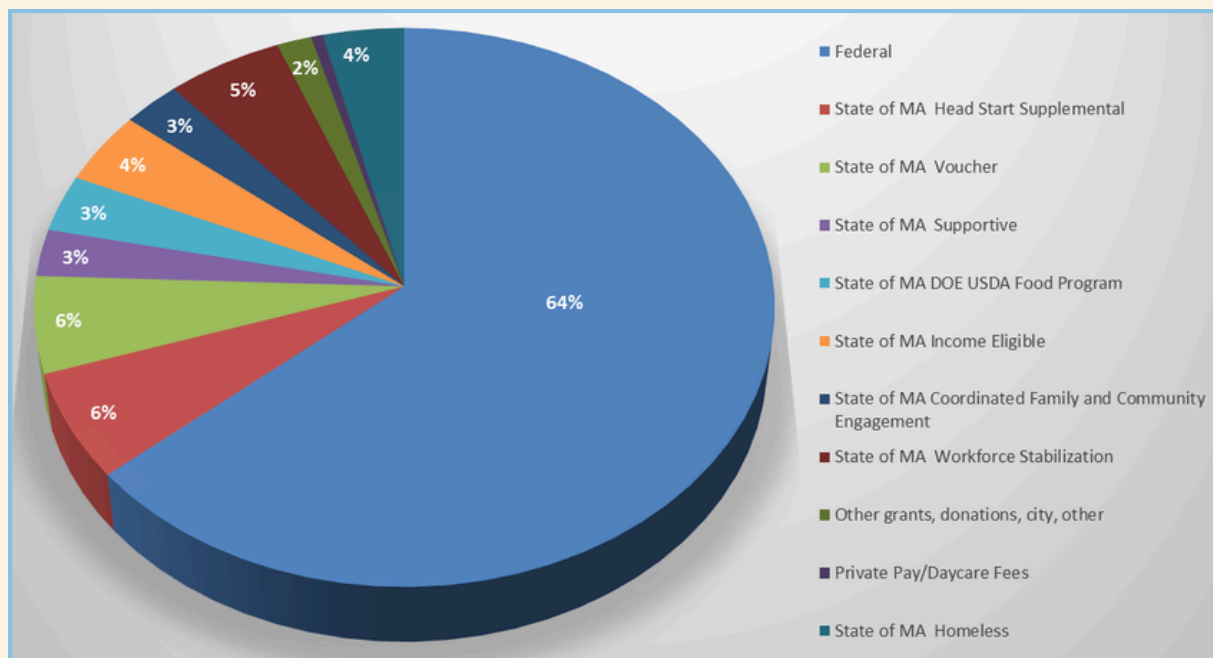
TRIUMPH, INC. Budget FY27

REVENUE	Fiscal Year 2027 Budget	Sources of Revenue
Federal Head Start	3,558,811	37%
Federal Early Head Start	2,111,523	22%
State of MA EEC Coordinated Family and Community Engagement	261,121	3%
State of MA EEC Income Eligible	463,539	5%
State of MA EEC Head Start Supplemental	591,216	6%
State of MA EEC Homeless	442,613	3%
State of MA EEC Supportive	297,369	6%
State of MA EEC Voucher PACE	593,123	8%
State of MA EEC Workforce Stabilization	743,509	3%
State of MA DOE USDA Food Program	325,000	3%
City of Taunton	50,682	1%
In-Kind Donations/Volunteer Services	2,000	0%
Private Pay/Daycare Fees	50,000	1%
Other Income	90,000	1%
Private Fundraising	5,000	0%
TOTAL REVENUE	9,585,505	99%
EXPENSES		
Personnel	8,021,660	
Supplies	43,903	
Classroom/Health/Childcare Supplies	117,061	
Occupancy	192,027	
Building Maintenance & Incidentals	45,082	
Rent and Mortgage	16,800	
Insurance	65,480	
Training	70,637	
Travel, Meetings and Events	35,800	
Consultants and Professional Fees	274,194	
Vehicle Expense	3,350	
Equipment and Maintenance	5,852	
Childcare and Parent Activity	9,150	
Food/Nutritional Services	330,100	
In-Kind Donations/Volunteer Services	10,988	
Other	44,019	
Total Expenses	9,286,102	
Net Operating Income	299,403	
Depreciation	284,736	
Net Income	14,667	

FUNDING HISTORY



FY26 Sources of Revenue



The organization's financial statements were independently audited by CliftonLarsonAllen in accordance with generally accepted auditing standards. The auditors reviewed financial records, tested internal controls, and evaluated accounting practices to ensure accuracy and completeness. They also audited the organization's 403(b) plan to ensure compliance and strengthen financial oversight, including risk assessment, documentation review, and confirmation of adherence to applicable regulations. Based on this comprehensive review, they gave an unmodified (clean) audit opinion, indicating that no material weaknesses or significant deficiencies were identified and that the organization maintains sound financial management and reporting practices.

our staff

OUT and ABOUT & FRIENDS OF TRIUMPH





Investing in Children and Families

2026 Annual Appeal

Every child deserves opportunities to learn, grow, and thrive. Your gift helps local children and families access the resources they need to succeed. Triumph, Inc. relies heavily on individual and community partnerships to support programming and to meet the required non-federal match for our Head Start and Early Head Start grants. Please consider donating. Here are a few examples of what your dollars can do:

\$500+ Build Brighter Futures

\$500 Invest in an Educator

\$200 Empower a Parent

\$100 Safeguard a Classroom

\$50 Nourish A Child



\$501+ Build Brighter Futures

Comprehensive support across our mission, advancing child's health and safety, family engagement, equitable access and workforce excellence

\$500 Invest in an Educator

Supports professional development, coaching, workforce wellness and leadership opportunities that help retain and strengthen our dedicated staff

\$200 Empower a Parent

Strengthen family engagement and leadership by removing barriers to participate including transportation, language access, adaptive resources and other services to ensure every family can fully engage

\$100 Safeguard a Classroom

Helps maintain safe, healthy learning environments through classroom safety supplies, emergency preparedness training & resources and social emotional wellness initiatives

\$50 Nourish a Child

Supports healthy meals, nutrition education and wellness resources that help children grow, thrive and arrive ready to learn

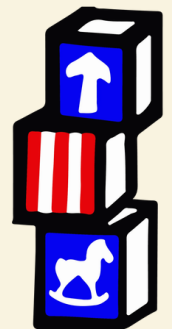
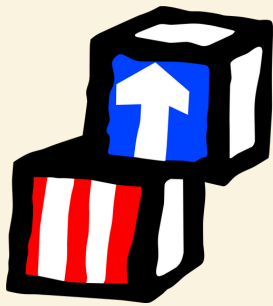
Ways to Make a Difference

Yes! I would like to contribute to Triumph's Annual Appeal and I will mail a check to: **100 Hon. Gordon Owen Riverway, Taunton, MA 02780 attn: Annual Appeal**

Yes! I have made a contribution to Triumph's Annual Appeal online at triumphinc.org or you can SCAN HERE to access PayPal



Triumph, Inc. is recognized as tax-exempt by the IRS under Section 501C3. Your donation is tax deductible.



Civil Rights Non-Discrimination Statement

Triumph, Inc. is an equal opportunity employer and service provider. All employment activities will be conducted in a manner to assure equal opportunity for all and will be based solely on the individual merit, fitness of applicants, candidates, employees, children or families, without regard to race, color, ethnicity, national origin, ancestry or culture, sex, sexual orientation or gender identity, genetic information, age, marital status, family composition, pregnancy or related condition, religious creed, political affiliations or beliefs, military service or disability.

Any employee who acts in a discriminatory manner toward any person will be subject to disciplinary action up to and including termination. This includes overt acts of discrimination through speech, writing, or behavior as well as acts of indifference, failure to acknowledge another person and/or failure to act in a professional manner toward another person.

This is in accordance with all applicable federal and state law, including, but not limited to; Section 504 of the Rehabilitation Act of 1973, as amended, Article 114 of the Massachusetts Constitution, Chapter 151B and 272, sections 92,98, and 98A of the Massachusetts General Laws and Executive Orders 227,246, and 253. Triumph, Inc. recognizes its responsibility to go beyond the mere announcement or an equal opportunity policy and will adhere to both the spirit and the letter of the legislation designed to eliminate discrimination in employment. Triumph, Inc. shall abide by the applicable Federal and State policies regarding Equal Opportunity and Affirmative Action and will comply with the Civil Rights Act of 1964 as amended. The Executive Director shall serve as the Affirmative Action/Equal Opportunity Manager. The Fiscal Manager shall serve as the Programmatic Access Manager. To ensure the implementation of this policy, the Executive Director shall receive and attempt to resolve complaints on an informal basis, shall provide aggrieved persons with information and advice on equal opportunity procedures including local, state and federal redress, and shall assist in preparing any formal complaint of alleged discrimination. The complete Equal Opportunity/Affirmative Action Plan for Triumph, Inc. is on file and available to all staff.

Employees hired for positions where the primary responsibility is direct childcare must be 18 years of age in accordance with regulations established by EEC.

Three (3) Locations in Taunton

25 Barnum Street - **Barnum School**
Home Visiting & Community Programming



62 Independence Drive - **Quinn Center**
(Myles Standish Industrial Park)



100 Hon. Gordon Owen Riverway
Riverway Center



For general questions, call: 508.822.5388
or email triumph@triumphinc.org

For enrollment questions, call: 508.823.4710

servicios disponibles en español • serviços disponíveis em português • sèvis disponib an kreyòl ayisyen

WE ARE SOCIAL!

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