



# TRIUMPH INC

Supporting Children and Families in Taunton and Raynham since 1965

- Head Start
- Early Head Start
- Childcare
- Expectant Families
- Community Programming
- Home Based
- Center Based
- Full Day



**HONORING AND CELEBRATING WOMEN**

# 22 23

# Annual Report

100 Hon. Gordon Owen Riverway • Taunton, MA • 02780 • 508.822.5388 • triumphinc.org

## RESULTS OF FEDERAL MONITORING - FA1



In January 2023, Triumph staff, Board of Directors and Policy Council members participated in a Focus Area One (FA1) monitoring review. The Office of Head Start gathers data and other information to assess grant recipient's program operation and performance. This was held virtually over a one week period. The results of this review were received in March 2023 and Triumph was found in-compliance with all monitoring protocols. Triumph was made aware of one small area of concern regarding staff credentialing in Early Head Start which was rectified within 60 days. We are proud of the accomplishments of the entire Triumph team for their efforts for remaining in compliance while maintaining a standard of high quality across all content areas.

### CIVIL RIGHTS NON-DISCRIMINATION STATEMENT

Triumph, Inc. is an equal opportunity employer and service provider. All employment activities will be conducted in a manner to assure equal opportunity for all and will be based solely on the individual merit, fitness of applicants, candidates, employees, children or families, without regard to race, color, ethnicity, national origin, ancestry or culture, sex, sexual orientation or gender identity, genetic information, age, marital status, family composition, pregnancy or related condition, religious creed, political affiliations or beliefs, military service or disability.

Any employee who acts in a discriminatory manner toward any person will be subject to disciplinary action up to and including termination. This includes overt acts of discrimination through speech, writing or behavior as well as acts of indifference, failure to acknowledge another person and/or failure to act in a professional manner toward another person.

This is in accordance with all applicable federal and state law, including, but not limited to; Section 504 of the Rehabilitation Act of 1973, as amended, Article 114 of the Massachusetts Constitution, Chapters 151B and 272, sections 92,98, and 98A of the Massachusetts General Laws and Executive Orders 227, 246, and 253. Triumph, Inc. recognizes its responsibility to go beyond the mere announcement of an equal opportunity policy and will adhere to both the spirit and the letter of the legislation designed to eliminate discrimination in employment. Triumph, Inc. shall abide by the applicable Federal and State policies regarding Equal Opportunity and Affirmative Action and will comply with the Civil Rights Act of 1964 as amended. The Executive Director shall serve as the Affirmative Action/Equal Opportunity Manager. The Fiscal Manager shall serve as the Programmatic Access Manager. To insure the implementation of this policy, the Executive Director shall receive and attempt to resolve complaints on an informal basis, shall provide aggrieved persons with information and advice on equal opportunity procedures including local, state and federal redress, and shall assist in preparing any formal complaint of alleged discrimination. The complete Equal Opportunity/Affirmative Action Plan for Triumph, Inc. is on file and available to all staff.

Employees hired for positions where the primary responsibility is direct childcare must be 18 years of age in accordance with regulations established by EEC.

## OUR MISSION

Triumph, Inc. supports the education, well-being and self-sufficiency of young children and their families through high quality early childhood programs and community engagement.

## OUR VALUES

Educate • Engage • Empower

## OUR HISTORY

Triumph, Inc. was created in 1965 by members of the Taunton Community. An original Head Start grantee, Triumph is an acronym that stands for **Taunton Responds in Unison, Many People Help.** This philosophy of “many people helping our community children” still stands true today.



Members of our Board of Directors, Policy Council and management team attend Head Start advocacy day at the MA State House in Boston Feb. 2023

## BOARD OF DIRECTORS

### OFFICERS

<i>Caryle Stonstrom</i> , Co-President	Dighton Country Day, Retired
<i>Thomas Hoyer</i> , Co-President	Taunton Public Schools, Retired
<i>Marley Fletcher</i> , Vice President	Past Head Start Parent
<i>Gregory O'Donnell</i> , Co-Treasurer	Rockland Trust
<i>Manuel Spencer</i> , Co-Treasurer	City of Taunton, Retired
<i>Norma Barbour</i> , Secretary	Taunton Public Schools, Retired



New BOD member Stephanie Taylor was a guest reader in April 2023 for our Quinn Center toddlers

### MEMBERS

*State Rep. Carol Doherty*, Educational Consultant  
*Christine Fagan*, Taunton School Committee  
*Paula Fernandes*, Community Rep., Current HS Parent  
*Dolores Fortunato*, Taunton Public Schools  
*Elizabeth Francis*, Hockomock YMCA  
*Timothy Girard*, BayCoast Bank  
*Attorney Alan Medeiros*, Private Practice  
*Stephanie Taylor*, Community Rep., Past HS Parent  
*Attorney Robert Fredericks*, Legal Consultant  
*Attorney Steven Torres*, Legal Consultant



Members of our Board of Directors at the June 2022 Annual Meeting

## POLICY COUNCIL

### OFFICERS

*Kim Roberts*, Chairperson  
*Eugenie Ouedraogo*, Treasurer

### MEMBERS

<i>Kerri Graney</i>	<i>Christina Toner</i>	<i>Guerline William</i>
<i>Dorothy Honore</i>	<i>Solsiris Torres</i>	<i>Nena Wright</i>

## A MESSAGE FROM EXECUTIVE DIRECTOR, KAREN ENNIS

# “Here's to strong women, may we know them, may we be them, may we raise them.”

-- Amy Rees Anderson - entrepreneur, public speaker, investor, author, and philanthropist



Karen Ennis, Executive Director

More than any other time in my life, this is the year I feel an obligation to recognize and celebrate all the **women** I know and admire - and who have made a difference in, our profession, our communities and our country. From my own mother, my 9 sisters, my daughter, friends and colleagues, I am fortunate to have been raised and surrounded by strong women. Throughout my lifetime I have had conversations about, and been witness to, a women's unique and important role in the world. When I reflect on this, one word comes to mind - **trail-blazer**. I dedicate this *Annual Report* to all of them.

Triumph started the school year learning about **TRAILBLAZERS** with the educational research paper *Mary Pauper: A Historical Exploration of Early Care and Education Compensation, Policy, and Solutions* presented to us by several of the **women** authors Lloyd, Carlson, Barnett, and Shaw, and Logan. The work delves deep into the ways in which the history and the profession of childcare has been shaped by the experiences of Black and Native American people in the U.S., particularly women. We continue to learn how implicit bias against minorities and women has impacted the low wages which continue to plague this field. We must do better!

When we think about strong women, our early childhood workforce, particularly those at Triumph, comes to mind. Our team is made up women who balance the demands of their own career, professional development, and families--oftentimes alone. In a recent survey we learned almost 20% of our staff hold down two jobs to make ends meet. The women who make up our team are intelligent and passionate about their chosen craft. They unfailingly shift to support our Agency--whether it is a health crisis, a new curriculum, or unprecedented complex needs of children and families, they address challenges with commitment and dedication to help.

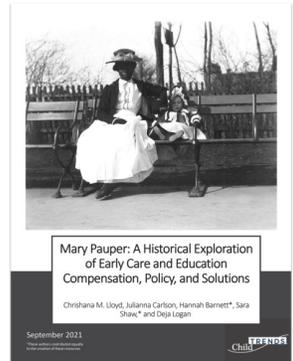
Head Start is infused with examples of women in leadership. Yasmina Vinci has been at the helm of the National Head Start Association (NHSA) since 2009, and has helped to elevate the needs of 2,900 programs and the over 1 million children who attend them. National investments in Head Start have increased \$4.8 billion dollars during her tenure. This year alone, programs were awarded a **5.6% Cost of Living Adjustment** to begin to address the pay parity with our colleagues in the public school. We also have our own national champions closer to home. Anat Weisenfreund, Director at Community Action Pioneer Valley provided testimony to the Senate Committee on Banking, Housing, and Urban Affairs Subcommittee on Economic Policy. She spoke about the positive impact Head Start funding has on the nation's most vulnerable children, as well as the effect of the workforce crisis on our services. Her impassioned plea to provide competitive and livable wages to our staff was applauded by Head Start champions across the country. Even closer to home, our own Eugenie Ouedraogo, current vice-chair of our Policy Council, nursing student, wife and mother of three, was also recognized on the national stage. Senator Elizabeth Warren of Massachusetts invited Eugenie to accompany her and be her guest this year at President Biden's State of the Union address. Eugenie was there with Sen. Warren to represent and lift up the voices of thousands of families across the country who need affordable childcare.

Ruth Bader Ginsburg, US Supreme Court Justice, was once asked how many women should be on the Supreme Court, she answered, "Nine--people are shocked (...) there'd been nine men, and nobody's ever raised a question about that." We **have** made significant strides in our local and Massachusetts government. Our own community is being led by its first female Mayor, Shauna O'Connell. Carol Doherty, is Taunton's State Representative and holds a seat on the Triumph Board of Directors. In addition, for the first time in history, our Commonwealth is being led two women, Governor Maura Healey and Lt. Governor Kim Driscoll. **100 years ago there was one woman in Congress, and today, in the 118<sup>th</sup> Congress, there are 150 female members!!** As the old commercial goes...*you've come a long way, baby!* But we still have miles to go.



As the 2023 school year comes to a close, ***Thank all the women who continue to trail blaze.*** No matter what side of the aisle you sit on, whether you look to the left or to the right, I am confident a strong woman will be there - lifting her voice and making her mark!

22  
23



Yasmina Vinci, NHSA



Anat Weisenfreund, CAPV



Eugenie Ouedraogo, Early Head Start Parent & newly elected Policy Council Vice-Chairperson

# HEAD START AND EARLY HEAD START NUMBERS

214	Funded Enrollment Head Start
100	Funded Enrollment Early Head Start
200	Cumulative Enrollment Head Start
125	Cumulative Enrollment Early Head Start
2	Pregnant Women/Expectant Family



## OUR PROGRAM BY THE NUMBERS

**84.60%**

EHS AND HS AVERAGE DAILY ATTENDANCE (COMBINED)



**87%** (187 children)

AVERAGE MONTHLY ENROLLMENT HEAD START



**23%** (69)

HOMELESS FAMILIES AT TRIUMPH, INC.

**85.99%**

OTHER FUNDING AVERAGE DAILY ATTENDANCE

**75%** (75 children)

AVERAGE MONTHLY ENROLLMENT EARLY HEAD START

**4.67%** (15 children)

CHILDREN LIVING WITH SOME-ONE OTHER THAN A PARENT

**55%** (69 children)

EHS CHILDREN ARE LEARNING A SECOND LANGUAGE



**55%** (110 children)

HS CHILDREN ARE LEARNING A SECOND LANGUAGE

**3**

NON-EHS CHILDREN ENROLLED

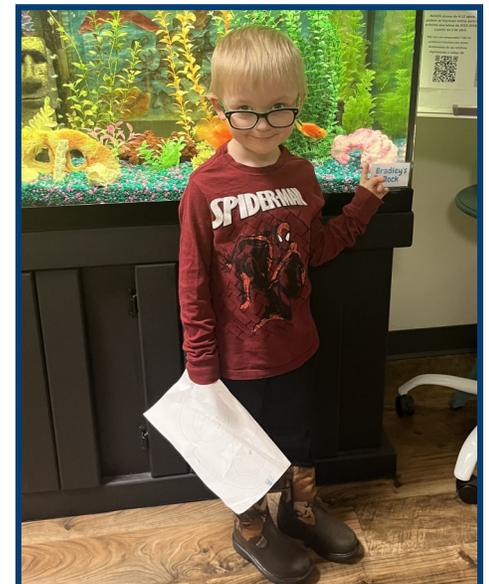


**4**

NON-HS CHILDREN ENROLLED



Having family fun at the annual Spring Fling!



A Riverway Preschooler donated a decorative rock to our fish tank after his own fish passed away

# OUR TEAM

## MANAGEMENT & ADMINISTRATIVE

Karen Ennis, *Executive Director*  
Michelle Andrade, *Conscious Discipline Coach*  
Jessica Bourque, *Human Resources Benefits Specialist*  
Drew Burgess, *I/T Specialist*  
Melinda Cabral, *Early Childhood Education Manager*  
Kathleen Cardin, *ERSEA Coordinator*  
Rita Celia, *Parent & Community Outreach Coordinator*  
Orfa Cruz, *Family Intake Specialist*  
Kayla DaRosa, *Administrative Assistant, Riverway*  
Lisa DeMelo, *Child & Family Services Manager*  
Brooke Doehler, *Child & Family Services Assistant*  
Marianne Dunne, *Part-time Receptionist Riverway*  
Aida Freitas, *Administrative Assistant, Quinn*  
Katie Matteson, *Pediatric Health & Safety Manager*  
Jillian Oliveira, *Child Development Specialist*  
Christine Pilotte, *Community & Home Based Programming Manager*  
Kevin Rosa, *Human Resources Recruitment Specialist*  
Nancy Simmons, *Finance Manager*  
Jessica Tabak, *Conscious Discipline Coach*  
Nancy Tilbe, *Home Based & Community Programming Assistant*  
Susan Tosti, *Fiscal Coordinator*

## FACILITIES

Stacey Matta, *Facilities Coordinator*  
Shawn Davis, *Facilities Assistant*  
Felicita Ruiz-Cammarata, *Custodian*

## FAMILY ENGAGEMENT SPECIALISTS

Cara DeMendonca      Bridget Pretto  
Patricia Medeiros      Jessica Santiago  
Kim Monteiro      Shantel Vasconcellos  
Sandra Pizarro

## HEALTH SPECIALISTS

Lynda Earley, L.P.N.  
Tayla Roberts, L.P.N.

## HOME VISITORS & COMMUNITY ENGAGEMENT

Heather Diel, *EHS Home Visitor*  
Kelly Dorsey, *PC+ Early Learning Specialist*  
Kim Forget, *EHS Home Visitor*  
Carolyn Mulhern, *PC+ Early Learning Specialist*  
Daisa Tocman, *CFCE Early Literacy Specialist*

## KITCHEN AND NUTRITION

Kimberly Gomez, *Lead Kitchen Assistant*  
Jaqueline Penha, *Kitchen Assistant*

## EDUCATION COORDINATORS

Sara Gould, *HS Education Coordinator-Quinn*  
Alexandra Pacheco, *EHS Education Coordinator-Quinn*  
Courtney Silva, *EHS Education Coordinator-Riverway*  
Jill Silva, *Education Coordinator & Lead Teacher-Fay's Place*  
Erin Weir, *HS Education Coordinator-Riverway*

*\*staff as of June 1, 2023*

## TEACHERS

Angela Abene  
Dawn Aguiar-Finnegan  
Caitlin Andrews  
Rim Anjoul  
Kristina Belli  
Karen Conefrey-Porazzo  
Victoria Costa  
Jennifer Danforth  
Anne DeCosta  
Jessica Diaz  
Dawn Donahue  
Debra Donle  
Lorie Dupuis  
Jolie Freitas  
Jennifer Glover  
Marline Gomes  
Dodi Hannon  
Andrea Holligan  
Lisa Hyson  
Nancy Kingston  
Dixie Levesque  
Jeaneth McCarthy  
Meaghan McGovern  
Kennedy Mello  
Markima Mitchell  
Kimberly Moran  
Mackenzie Meier  
Julie Nguyen  
Rosa Nunez  
Meagan Pereira  
Kerri Proctor  
Pamela Pruy  
Alejandra Recalde  
Ana Resendes  
Meghan Reynolds  
Samantha Ricketson  
Lynsey Scully  
Jessica Tabares  
Danielle Terry  
Jaimee Thuo  
Ana Viveiros  
Adrianna Villani

## CLASSROOM FLOATS

Jillian Cobb  
Caroline Luccia  
Alexis Paiva  
Michael St. Laurent

## CLASSROOM SUPPORT STAFF

Marissa Aries  
Mary Lee

## CLASSROOM SUBSTITUTES

Mousumi Alam  
Mia Almeida  
Alexus Clark  
Francheska Cruz  
Cassandra Galdamez  
Donna Machado  
Jennifer Perez

## *Remembering Mrs. Judy Fowler*

**1942-2023**



We were sad to announce the passing of Judy Fowler after a lifetime of service to children and families at Triumph. Known affectionately as "Mrs. Fowler" by all that worked and learned from her, she began her career with Triumph in 1978, and retired, reluctantly, as a Lead Teacher in 2019. Mrs. Fowler embodied everything it meant to be part of the Head Start family. She greeted each child with a warm smile and affectionate hug. Over her 41 year career, she saw many changes to the program. Whether it was learning a new curriculum, beginning to use technology in the classroom or mentoring new teachers to the field, she embraced these changes and challenges. It was an honor to work with Mrs. Fowler and I think of her each time I am having a rough moment. When I began working here in 2011, she was the first one to say to me "You can do it!" and she continued to share her confidence in me, and the program, every day. She was truly a trailblazer and an inspiration!



"Perhaps, they are not stars in the sky, but rather openings where our loved ones shine down to let us know they are happy."

-Eskimo Legend

# TEAM EDUCATIONAL SUCCESS

Markima Mitchell, CDA  
 Marline Gomes, CDA  
 Andrea Holligan, CDA  
 Jessica Tabak, Bachelors Degree  
 Danielle Terry, Masters Degree



Marline Gomes, EHS Teacher, received her CDA in 2023



Jessica Tabak, Conscious Discipline Coach, received her Bachelor Degree in December 2022



Danielle Terry (left) obtained her Masters Degree (pictured with Bridget Pretto, RW FES)

# 22-23



Markima Mitchell, RW Toddler teacher, received her CDA (Child Development Associate) in March 2023

# TEAM RECOGNITION YEARS OF SERVICE

CELEBRATING **15 YEARS** OF CONTINUOUS SERVICE

Orfa Cruz  
 Anne DeCosta  
 Erin Weir

Erin Weir



Anne DeCosta



Orfa Cruz



CELEBRATING **5 YEARS** OF CONTINUOUS SERVICE

Lisa DeMelo  
 Dawn Donahue  
 Kelly Dorsey  
 Christine Pilotte  
 Danielle Terry



The five year crew receiving their award certificates. Pictured from left: Danielle Terry, Christine Pilotte, Dawn Donahue and Lisa DeMelo (not pictured Kelly Dorsey)

THE FOLLOWING AWARDS/  
 INCENTIVES WERE GIVEN TO OUR  
 TEAM THIS YEAR:

**\$30,257**

Team Health & Wellness Program  
 (fun Fridays, swag, building activities, etc...)

**\$6,000**

to Dual Language Speaking Staff

**\$17,525**

Sign-On/Referral Bonus

**\$72,175**

Retention Bonus

**\$89,416**

Merit Incentive

TEAM INCENTIVES!





# 22 23

# Year in Review...

## HEALTH, SAFETY & FACILITIES

### HEALTH

**MEDICAL HOME: 100% OF OUR CHILDREN ARE LINKED TO A MEDICAL HOME** as an ongoing source of continuous preventative healthcare

**HEALTH INSURANCE: 99% OF OUR CHILDREN HAVE HEALTH INSURANCE**

### DENTAL CARE

CMOHS (Commonwealth Mobile Oral Health Services) visited our centers in October and May where children receive on-site dental exams. Letters in multiple languages were sent home to families encouraging participation of this valuable service. 37 children received an exam in October and 70 were scheduled for the May clinic



# 50%

**INCREASE OF DENTAL CLINIC PARTICIPATION DURING THE SCHOOL YEAR!**



*EHS HB Child with Dental Hygienist Carol, from Protecting All Smiles, at the February 2023 clinic at our Barnum location*

**Protecting All Smiles** fluoride clinic visited all 4 programs in December. Over 40 children received a dental screening and fluoride application. **THIS WAS THE FIRST CLINIC WITH OUR EARLY HEAD START HOME BASED FAMILIES AT BARNUM** and it was highly successful. The spring clinic held in May saw 25 children for a dental screening and fluoride application

### FOOD & NUTRITION

**FOOD DISTRIBUTION:** To help combat the rising cost of food, we once again assembled and distributed approximately 200 meals and snacks for families to take home during school vacation weeks

**LUNCH WITH A LOVED ONE: 154 'LOVED ONES' (ADULTS) SHARED A MEAL WITH THEIR PRESCHOOLER** over a week in February. This was the first time having this family engagement activity since 2019 - it was wonderful to have families back in the classrooms and centers

**I AM MOVING I AM LEARNING:** Two of our preschool teachers, Miss Lisa Hyson and Miss Danielle Terry, attended the "I am Moving, I am Learning" training. IMIL is an active learning curriculum enhancement that augments what early learning settings already do to promote physical activity and healthier nutrition



*Nurse Tayla Roberts and Health & Safety Manager Katie Matteson assembling take-home vacation snack/food bags with the help of students from Taunton High School*

### FACILITIES

**PLAYGROUND:** State of the Art Playground completed at Riverway!

**QUINN CENTER:** Remodel of kitchen, staff breakroom, conference room and adult bathrooms

**PHONES:** After an extensive waiting period, our new Voice Over I/P phone system was installed!

**CLIMATE:** New split units were installed at Barnum for more efficient heating and A/C

### SAFETY

**FIRE SAFETY:** We collaborated with Taunton Firefighter Keith Marshall who visited our preschool classrooms to teach our children about fire safety. His lively and engaging presentation is always a favorite of our children and staff. We were thrilled to have Lt. Marshall back with us this year! We also conducted successful monthly fire drills at each center.

**BUILDING SECURITY:** Triumph contracted with a new, local security company to streamline security processes with a more reliable and modern system

**SAFETY:** Installed blackout window shades on doors



*Head Start child sharing a meal with mom at the annual preschool 'Lunch with a Loved One' event*

**100% OF CLASSROOMS PARTICIPATED IN A SUCCESSFUL LOCK-DOWN DRILL!**



# CHILD & FAMILY SERVICES



**FAMILY ENGAGEMENT:** Our Family Engagement Specialists (FES) worked tirelessly supporting our classrooms and Mental Health & Disabilities Department by retrieving updates and sharing data. They held very successful monthly Parent Committee meetings, three of which had standing room only attendance! Our FES deserve a huge shout-out for the work they do every day for children, families & staff!

## TRIUMPH'S AMAZING SOCIAL SERVICE STAFF PRESENTED AT THE HEAD START REGION 1 FAMILY ECONOMIC PARENT MOBILITY CONFERENCE!



A small team of FES, Cara, Bridget and Kim, led by Child & Family Services Manager Lisa DeMelo, participated in 4 days of training in Boston to learn more about helping parents move forward in their personal journeys. The last day was a showcase of "projects" presented by each Agency. Triumph's project was the **PARENT ACADEMY** which was a six-week program for families that gave them an opportunity to learn about our

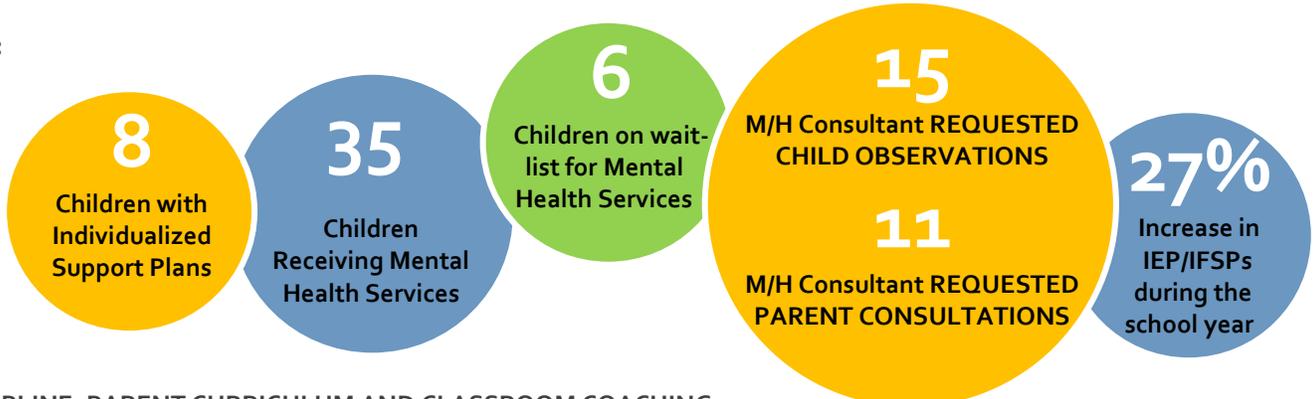
agency. The team did a phenomenal job presenting the positive participation and outcomes of our Academy.



Parent Academy 'graduates' with FES May 2023

**DISABILITIES: MAINTAINED ABOVE REQUIRED 10% THRESHOLD SUPPORTING CHILDREN WITH DISABILITIES FOR THE ENTIRE YEAR.** At the end of May, we were at our highest percentage of supporting children with diagnosed disabilities at **14.1%**

### MENTAL HEALTH:



### CONSCIOUS DISCIPLINE: PARENT CURRICULUM AND CLASSROOM COACHING...

CD Coaches support 2 classrooms acting as MODEL/TRENDSETTERS ■ CD Coach and Head Start Teacher attended National Training ■ Parent Curriculum workshops provide strategies and activities to utilize at home ■ On average, 10 families attended each workshop!



Monthly Conscious Discipline parent workshops, offering free childcare and dinner, were well attended and popular with families.

# EARLY HEAD START HOME BASED PROGRAM

Triumph Inc.'s Early Head Start Home Base program provides year-round comprehensive services to pregnant women, infants, and toddlers up to three years old in Taunton and Raynham. Our two home visitors, Heather and Kim, support families with their child's development, resources, and health and nutrition information. The bonds formed between home visitor/child and caregiver is measured by the commitment of the families who remain in the program until they age out and/or transition to our center based program. Each home visitor partners with up to 12 families. Being part of the Early Head Start Home Based program offers unique experiences, such as field trips, socialization/playgroups and parent curriculum training.

# COMMUNITY BASED PROGRAMMING

Triumph, Inc. is the lead agency for the area's **COORDINATED FAMILY & COMMUNITY ENGAGEMENT PROGRAM (CFCE)** AND **THE PARENTCHILD+ (PC+) PROGRAM**. CFCE is funded through a grant from the MA Department of Early Education and Care. CFCE provides free programs to children and their caretakers in the communities of Taunton, Raynham and Bridgewater. Follow on Facebook for the most current events and opportunities @triumphfcetaunton



**930** Children participated in literacy playgroups



**1292** Developmentally appropriate books/materials distributed



**751** Caregivers/Parents attended programming



**176** Programs offered to children & families birth to 8



EHS Home Based child with Kim Forget, Home Visitor at weekly socialization group



EHS Home Based child with Heather Diel, Home Visitor at weekly socialization group



Early Literacy Specialist, Miss Daisa at the Taunton Public Library CFCE playgroup

**“Children have only 1,800 days from birth to the start of kindergarten. Each of these days is critical to their school readiness and success.” - PC+**

**ParentChild+**  
Equal Possibilities From The Start

Triumph's PC+ program offers literacy-based home visits twice a week to enrolled families. Our home visitors Carolyn and Kelly had a full enrollment of 22 families participate in the program from October 2022 to May 2023. For information about this wonderful program, visit: [parentchildplus.org](http://parentchildplus.org)

# EDUCATION

Our Head Start preschool classrooms use the OWL (Opening the World of Learning) curriculum which aligns with our assessment system, Teaching Strategies Gold (TSG) and the Head Start Early Learning Framework (HSELOF). Our Early Head Start infant and toddler classrooms utilize the Creative Curriculum for infants, toddlers and twos which also aligns with TSG and HSELOF.

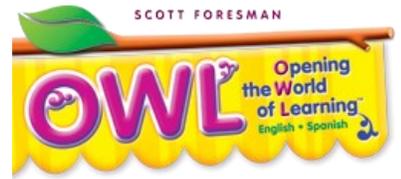
## TRANSITIONS

We collaborate with Taunton and Bridgewater-Raynham Public Schools to achieve a smooth transition for children going to kindergarten. To help our children get prepared for public school, our graduating preschoolers received pencil boxes of school supplies containing crayons, scissors, pencils and a kindergarten reading book. In addition, HSELOF flyers were distributed to assist families with at-home learning activities over the summer. We also held a very successful in-person Kindergarten transition meeting this spring. **OVER 30 KINDERGARTEN TEACHERS FROM TAUNTON PUBLIC SCHOOLS, TRIUMPH PRESCHOOL TEACHERS AND EDUCATION STAFF HAD RICH DISCUSSIONS AROUND HEAD START CHILDREN MOVING ON TO KINDERGARTEN.** Teachers provided learning snapshots of Head Start children that are moving to public schools in the fall. We were so excited to host this annual in-person event once again!

**SCHOOL SUCCESS GOALS** are used to provide teachers and families with specific examples of their child's progress toward being prepared for kindergarten.

## SOCIAL EMOTIONAL DEVELOPMENT

- ⇒ Children will engage in and maintain positive adult-child relationships and interactions
- ⇒ Children will engage in and maintain positive peer relationships and interactions
- ⇒ Children will identify and express a range of emotions in self and others
- ⇒ Children will display situationally appropriate behaviors and emotions with increasing independence
- ⇒ Children will demonstrate an understanding of routines and expectations including conversational rules
- ⇒ Children will manage actions and/or words with increasing independence
- ⇒ Children recognize self & others as unique individuals having their own abilities, characteristics, emotions and interests



## MOTOR, PHYSICAL AND SENSORY DEVELOPMENT

- ⇒ Children demonstrate effective and efficient use & control of large muscles for creative movement, position and exploration
- ⇒ Children use sensory information to guide their interactions and experiences with objects and other people
- ⇒ Children demonstrate effective and efficient use, strength and control of small muscles
- ⇒ Children demonstrate increasing interest in healthy eating habits and making nutritious food choices
- ⇒ Children demonstrate healthy behaviors with increasing independence as part of everyday routines
- ⇒ Children demonstrate knowledge of safety practices and routines

## COGNITION AND GENERAL KNOWLEDGE DEVELOPMENT

- ⇒ Children will develop and utilize their cognitive skills to remember, adapt and apply information to observable phenomena in the world around them
- ⇒ Children will use exploration, observation and manipulation to ask questions (verbal/non-verbal) to gain better understanding of information and activities in their surroundings
- ⇒ Children use math regularly and in everyday routines to count, compare, classify relate, identify patterns and problem solve

## APPROACHES TO LEARNING

- ⇒ Children maintain focus and sustain attention with gradually decreasing adult support
- ⇒ Children show increased persistence in processing information and performing tasks
- ⇒ Children will demonstrate increased flexibility and creativity in actions and behaviors
- ⇒ Children will explore various modalities of learning – art, music, movement, creative play
- ⇒ Children will explore the world around them with curiosity and initiative

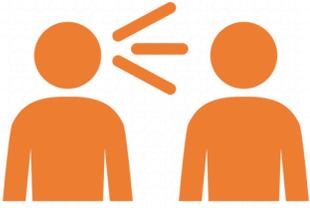
## LANGUAGE AND LITERACY DEVELOPMENT

- ⇒ Children will communicate needs and wants non-verbally and by speaking their primary language and/or English
- ⇒ Children will listen, respond and understand increasingly complex language through conversation with others in their primary language and/or English
- ⇒ Children will demonstrate spoken language is composed of smaller segments of sounds and those sounds can be combined to form words and sentences with increased developmental progression
- ⇒ Children make written marks and use them to represent spoken word, objects, actions, letters or words with increasingly significant sophistication
- ⇒ Children will demonstrate comprehension of oral and/or written literature through telling/retelling songs, poems and books
- ⇒ Children will demonstrate a growing understanding of the structure and function of written language through varied experiences with text and illustrations



Preschooler creating a popsicle stick representation of herself for the CD Safekeeper box at our 2023 Spring Fling for families

# EDUCATION - SUCCESSES!



AN AVERAGE OF **375** MESSAGES WERE SENT BETWEEN FAMILIES AND TEACHERS USING THE CLASS DOJO PLATFORM



**9** STAFF PARTICIPATED IN COACHING FOR CONSCIOUS DISCIPLINE IMPLEMENTATION OR IMPROVING TEACHING PRACTICES

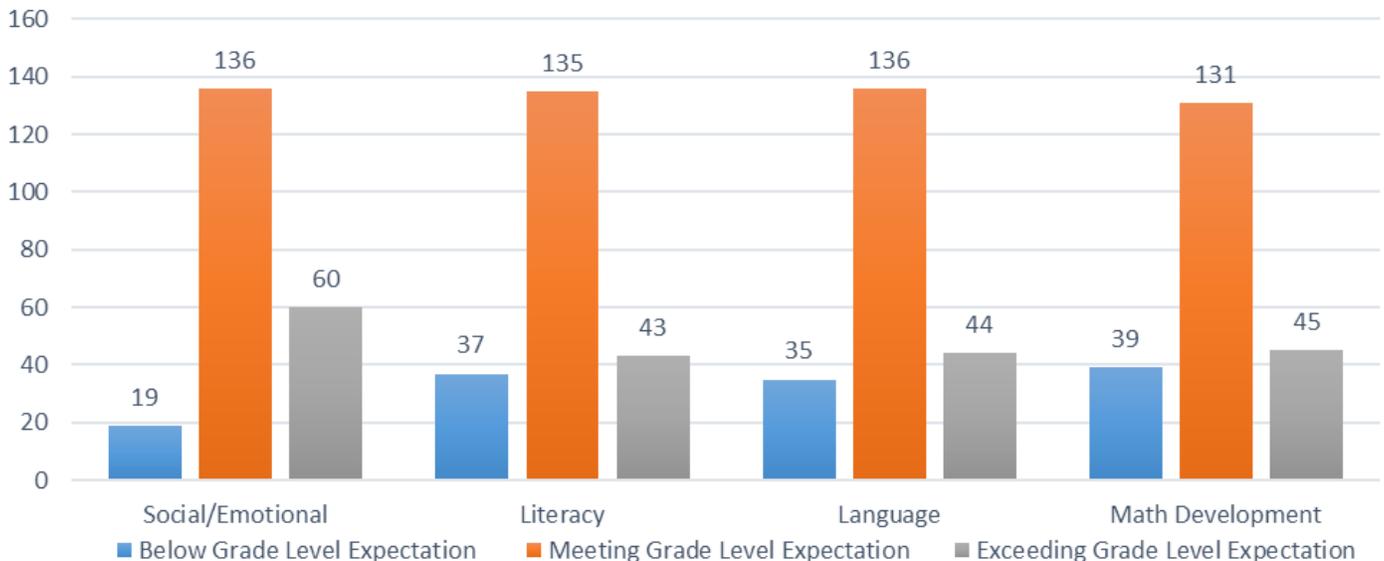


**Hired 5** PARENTS IN THE PAST YEAR TO SUPPORT THE EDUCATION CONTENT AREA



PARTICIPATED IN NAEYC ACCREDITATION PROCESS IN ALL **3** **SITES** WHICH INCLUDED DOCUMENT SUBMISSION AND CLASSROOM OBSERVATION. (RECEIVED ACCREDITATION JULY 2023)

### Spring 2023 Child Outcome Data (Number of Children)



# COMMUNITY PARTNERS AND DONORS

♥ THANKFUL ♥ GRATEFUL ♥ THANKFUL ♥ GRATEFUL ♥



Our community partners and friends of Triumph make our work possible. Despite the continuing surging costs of food, fuel and the country-wide workforce shortage, the unwavering assistance of our community once again helped us continue to positively impact the lives of our children who need it most. It's evident how critical the work we do in early childhood is each and every day. We could not do what we do without you!



We thank our loyal supporters, community partners and friends for their overwhelming generosity:

BRISTOL COUNTY SAVINGS BANK, CITIZENS FOR CITIZENS (CFC), CITY OF TAUNTON, COPIER RESOURCE (AUTOMATED BUSINESS SOLUTIONS), STATE REP. CAROL DOHERTY, LAW OFFICES OF ROBERT FREDERICKS, GAY AND GAY ATTORNEYS, GILLETTE, GREATER TAUNTON CHARITABLE ORGANIZATION, HANNAFORD SUPERMARKETS, HOPE AND COMFORT, JORDAN'S FURNITURE, MARTIGNETTI COMPANY, BRENDAN MCNALLY AND JENNIFER RASHLEIGH, MORTON HOSPITAL, MUTUAL OF AMERICA, PERSONAL BEST KARATE, SHAW'S SUPERMARKETS, STOP AND SHOP SUPERMARKETS, TAUNTON PUBLIC SCHOOLS, TAUNTON ROTARY CLUB, FJ TORRES INSURANCE COMPANY, TRUCCHI'S SUPERMARKETS, UNITED WAY OF MA BAY, TAUNTON FIRE DEPARTMENT, TAUNTON POLICE DEPARTMENT, THE WANDERING HEART PROJECT AND TO THE MANY OTHERS WE MAY HAVE MISSED.



## MARY BREWER MEMORIAL HEAD START SCHOLARSHIP



The Mary Brewer Memorial Scholarship is a Head Start Scholarship awarded in memory of Mary Brewer. Mary was a dedicated and much loved Triumph Head Start employee from 1966 until her passing in 2000. Her legacy and love of all things Head Start lives on through this scholarship that is awarded each year to a deserving student(s) who were past Head Start children. This year's exceptional recipient is 2023 High School Senior *Laisha Alves from Bristol Plymouth Regional Vocational Technical School*. Laisha was a Triumph Head Start preschool student at our Riverway Center in Taunton. She received her CNA certification in her junior year and plans to major in nursing at UMass Dartmouth in the fall. Laisha was involved in sports and worked throughout high school—all while managing to graduate with a 3.99 GPA! She's certainly a young trailblazing woman who's going to achieve great things. Congratulations and best wishes for much success!

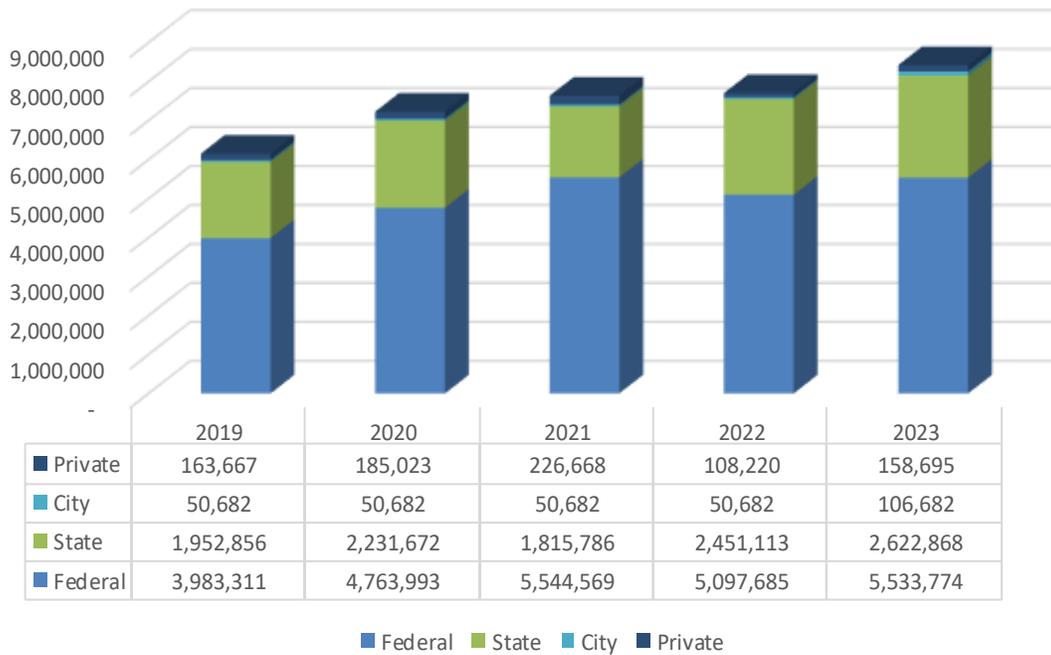
# TRIUMPH, INC. BUDGET FY24

<u>REVENUE</u>	Fiscal Year 2024 Budget	Sources of Revenue
Federal Head Start	3,694,564	42%
Federal Early Head Start	2,469,175	28%
State of MA EEC Coordinated Family and Community Engagement	247,964	3%
State of MA EEC Income Eligible	330,000	4%
State of MA EEC Head Start Supplemental	454,611	5%
State of MA EEC Supportive	456,080	5%
State of MA EEC Voucher PACE	420,000	5%
State of MA EEC Workforce Stabilization	288,613	3%
State of MA DOE USDA Food Program	280,000	3%
City of Taunton	50,681	1%
United Way	10,029	0%
In-Kind Donations/Volunteer Services		0%
Private Pay/Daycare Fees	70,000	1%
Other Income	45,000	1%
Private Fundraising	3,000	0%
<b>TOTAL REVENUE</b>	<b>8,819,718</b>	<b>100%</b>

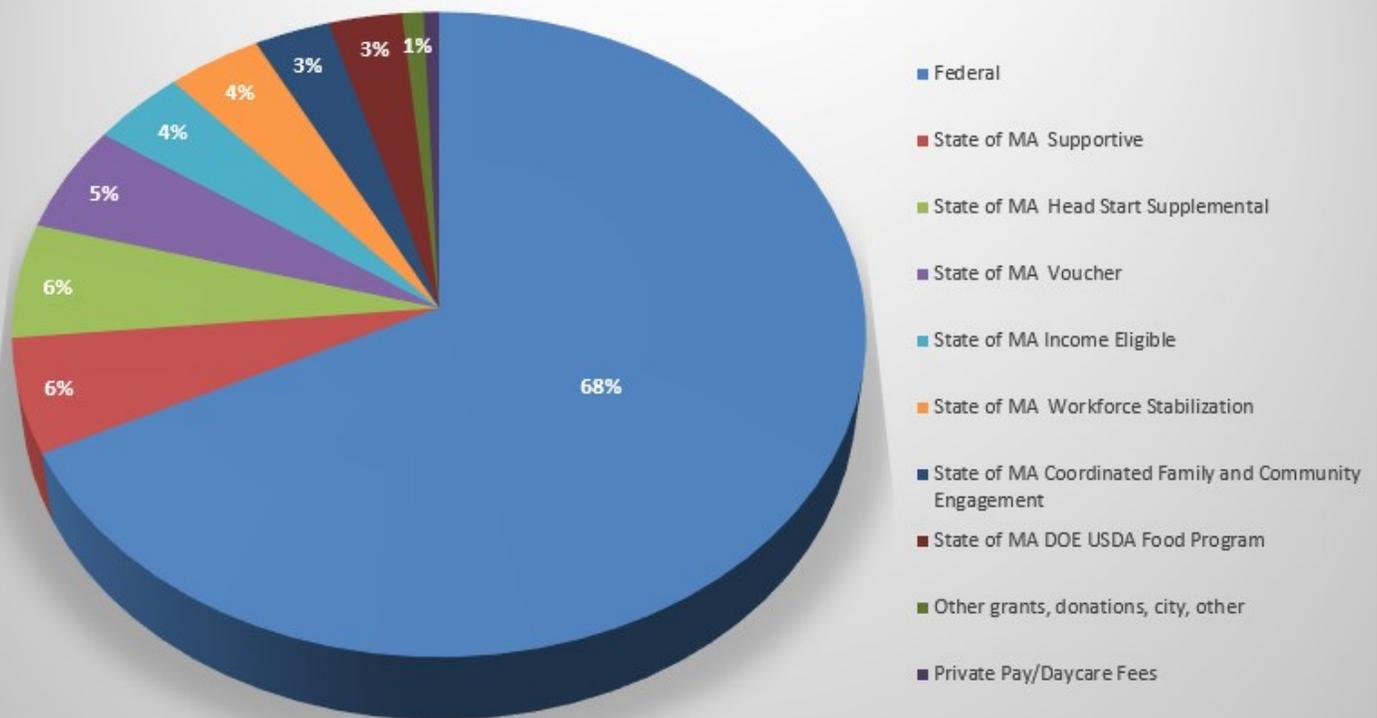
## EXPENSES

Personnel	7,101,278
Supplies	45,867
Classroom/Health/Childcare Supplies	120,702
Occupancy	190,947
Building Maintenance & Incidentals	166,250
Rent and Mortgage	30,000
Insurance	49,912
Training	68,069
Travel, Meetings and Events	21,812
Consultants and Professional Fees	215,868
Vehicle Expense	10,850
Equipment and Maintenance	40,091
Childcare and Parent Activity	9,409
Food/Nutritional Services	280,050
In-Kind Donations/Volunteer Services	
Other	160,000
<b>Total Expenses</b>	<b>8,511,105</b>
Net Operating Income	308,613
Depreciation	305,000
<b>Net Income</b>	<b>3,613</b>

### Funding History



### FY23 Source of Revenue



# WHAT STAFF ARE SAYING

"The raise we got (COLA) came at a good time when I could really use it. I also appreciate my supervisors offering support to me."

"...as an educator, I appreciated the way staff came together and stepped up with multiple vacancies across components to make sure children could attend school safely and that their coworkers could continue to do their jobs efficiently."



"Implementing Conscious Discipline in our classrooms has made a more calming and wonderful environment."

"The team I work with keeps me coming in day after day!"

"Working at Triumph has been amazing!"

"I really enjoy having potlucks and fun free Fridays! The different celebrations we have as a team really helps us develop great relationships outside of the classrooms."

## OUT AND ABOUT AND FRIENDS OF TRIUMPH



U.S. Senator John Kerry with EHS Teacher Angela Abene



PC Member Christina Toner with Taunton Mayor Shauna O'Connell at the 2022 Liberty & Union Festival



BOD Member Stephanie Taylor with Executive Director, Karen Ennis and EHS HB Manager, Christine Pilotte at the BCSB Charitable Breakfast



At the 2022 Liberty & Union festival in Taunton: Jill Cobb, Rita Celia, Stacey Matta and Mrs. Judy Fowler (seated)

EHS Home Visitor Heather Diel with PC Member Eugenie Ouedraogo at the Delta Airlines terminal on her way to the Presidential State of the Union Address in D.C.



Taunton City Councilor Philip Duarte with Karen Ennis, Kate Matteson, Rita Celia and State Rep. Carol Doherty at the 2023 State of the City Address in Taunton

# ANNUAL APPEAL

Triumph, Inc. relies heavily on individual and community partnerships to support programming and to meet the required non-federal match for our Head Start and Early Head Start grants. Please consider donating. Here are a few examples of what your dollars can do:

\$50

=



**GIVE \$50 = PROVIDE COMFORT**

Donation allows Triumph to purchase clothing, food, diapers or other emergency items to assist a family in crisis

\$100

=



**GIVE \$100 = PROVIDE SUPPORT**

Donation allows Triumph to provide a family with mental health consultation or materials to promote healthy social/emotional development

\$200

=



**GIVE \$200 = PROVIDE PLAY**

Donation allows Triumph to purchase toys, classroom materials and the cost of field trips to enhance early childhood experiences and learning

\$500

=



**GIVE \$500 = PROVIDE SAFETY**

Donation allows Triumph to continue to improve outdoor and indoor spaces for safety and accessibility

\$501+

=



**GIVE \$501+ = PROVIDE PLANNING**

Donation allows Triumph to continue to support its mission and 5 year goals including actions and programming to address equity, homelessness and the diverse needs of our community

Please fill out the form below, tear off this page and mail to:

**TRIUMPH ANNUAL APPEAL, 100 HON. GORDON OWEN RIVERWAY, TAUNTON, MA 02780**

\_\_\_ Yes, I would like to contribute to Triumph's Annual Appeal. I have included a check in the amount of: \$ \_\_\_\_\_

\_\_\_ Yes, I would like to contribute to Triumph's Annual Appeal. I have made a donation through the Triumph, Inc. website (triumphinc.org) PayPal account in the amount of: \$ \_\_\_\_\_

\_\_\_ No, I am unable to contribute at this time, but am interested in volunteer opportunities or to learn about other ways I can support the organization

Name: \_\_\_\_\_

Email: \_\_\_\_\_

Home Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Triumph, Inc. is recognized as tax-exempt by the IRS under Section 501C3. Your donation is tax deductible







For general questions call: 508.822.5388

or email [triumph@triumphinc.org](mailto:triumph@triumphinc.org)

servicios en español disponible

serviços de lingua portuguesa são acessível

WE'RE SOCIAL!



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1. Go to: [smile. Amazon.com](https://www.amazon.com)
2. Select Triumph, Inc. as your charity
3. Every purchase you make supports Triumph, Inc.!